## Project Organization

System and Project Management 1.040/1.401J

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# Project Organization and Contracting

- Major components of contract
  - Project Delivery Method (Organizational relationships)
    - Traditional (GC)? Design-build? Turnkey?
  - Payment Scheme
    - Lumpsum? Cost plus %/fixed fee? GMP?
  - Award Mechanism
    - Bidded? Negotiated?
- Relatively sparse space (high covariance)

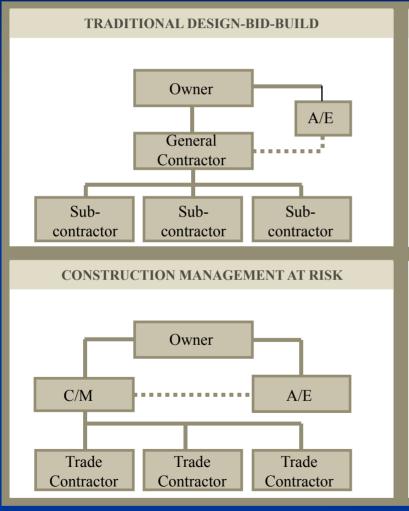
## Project Organization

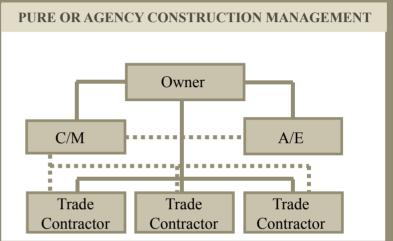
- Project Delivery Systems (most common)
  - >Traditional
  - Pure Construction Management
  - Construction Management at risk
  - Design / Build
- Summary

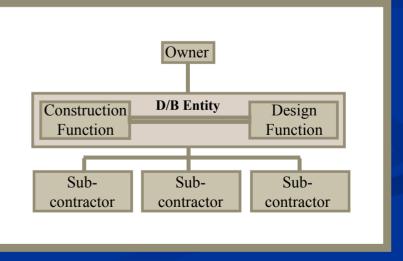
## **Broad Delivery Method Space**



## Most Common Delivery Methods



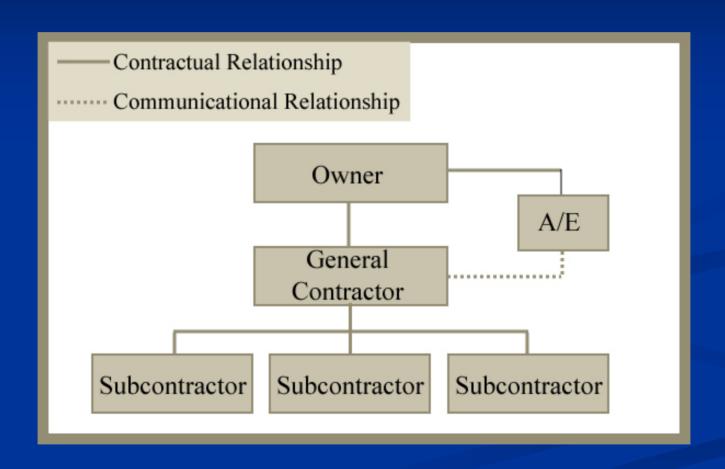




## A Bit of History (Western World)

- Antiquity, Middle Ages: Design build
- 15<sup>th</sup> century
  - Greater Distinction between architect & trades
  - Greater attention to design
- 18<sup>th</sup> century: Century of engineering
  - General contractor in charge of trades, little subcontractors
- Before 1930s: mixture of methods
  - Most design-build, some with alternative financing (94%)
- Post WWII: Emergence of more specialized needs, subcontracting
- 1960s, 1970s: More complicated structures, emergence of CM, constructability needs

## Traditional Delivery Method



#### How To: Traditional

- Hire a design professional in charge of the preparation of the design and contract documents
- Competitive bid or negotiation with contractors after design complete
- Contractor in charge of the delivery of the completed project (may decide to subcontract)
- The contractor is the only one responsible of the execution of the work

## Traditional Delivery Method

- Sequential Construction Process
- Collaborative Relationship between A/E
   (Chosen on Qualification Basis) and Owner
- Different Participants' Interests:
  - Owner: Quality and Value Product, Delivery Schedule, Site Safety
  - Contractor: Profit, Construction Time,
     Relationships, Reputation
  - A/E: Profit, Aesthetics, Relationships, Quality, Recognition
- Lump Bids Commonly Adopted, Resulting in Adversarial Relationship between the Owner and the Contractor

## General Contractor Responsibilities

- Still responsible for a large fraction of jobs
  - Particularly public jobs with bidding
- For larger job, GC doesn't do much of work (sometimes <10%)
  - Sometimes verge up against CMs
- Division of responsibility for problems (Different teams)
  - Owner must mediate fights between contractor, designer
- Contractor designs temporary structures
  - Engineer needs to stamp (often *not designer* architect)

#### Subcontractors

- GC manages most subcontractors
  - Exceptions: Tenant subcontractors
  - Overhead at each level
  - Handles submittals
  - Get bids from subcontractors (bid shopping a danger; no formal guarantee of award of contract)
  - Bidding here typical (commodity)
  - Can be large number of subcontractors (I15 200)
  - Responsible for failure
  - Shop drawings typically produced by subcontractors
    - E.g. engineer consultants
    - Signed off on by architect to say that meets design needs
  - Problem: Things can fall through the cracks

#### Subcontractors 2

- Motivations
  - No In-house ability
  - GC overstretched
  - GC lacks familiarity with local conditions
  - Need to get warrantees
  - Laws and regulations (assign subs to contractor)
  - Due to specialization, more efficient, cheaper
- Sometimes GC provides equipment to subs
- Tensions (e.g. how quickly, many subs on site)
- Subcontractor management very important for productivity
- Sometime owners or GC put umbrella insurance over
- Required to have bonding by owner (so don't go after)

## Role of Architect/Engineer

- Typically negotiated contract
  - Recruited on service rather than commodity basis
  - Financial stability, other factors critical
  - Sometimes have design competition
  - Don't want to push too low:
    - Poor design
    - Poor personnel
    - No time for double-check
- Contrast
  - Price of design has small impact on overall price
  - Quality of design has big impact on overall price

## Role of Architect/Engineer II

- Sometimes do own value engineering (dangerous)
- If estimates off, may be required to redo design at own expense
- Carry errors and omissions experience
- Limited participation in construction process
  - Typically "observes" constructions
    - Avoid official assumption of inspection guarantees
  - Review shop drawings with disclaimers
- Avoids close communication with GC
- Do not want to direct construction methods
  - May put suggestion in contract documents

## Advantages

- Well known method (courts, companies)
- Flexibility during design (vs. design-build)
- Cost defined early (when bidding)
- Good contractual protection for the owner
- Open bidding procedure very easy
- Owner not too involved in the construction process
- Fiduciary relationship between A/E & owner
- Good if uncertainty primarily in design

### Disadvantages

- Design not reviewed before construction
  - Miss opportunities for major time/cost savings
  - May yield changes due to constructability probs
- Sequential and linear process preventing from overlapping of tasks and money saving
- Few interactions among the participants
- Too rushed to consider multiple alternatives
- Construction can't start until design is complete

## Disadvantages II

- Innovative financing difficulty
- Leads to very conservative design strategies
- Difficult for complex projects

## Changes Difficult

- Owner can be at contractor's mercy
  - Role of on-call contractor
- Deseign Fixed after construction starts
- High pressure if have
  - Bidded
  - Lumpsum
- Sometimes contractors seek changes to make \$

## Project Organization

- ✓ Project Delivery Systems (most common)
  - **✓**Traditional
  - > Pure Construction Management
  - Construction Management at risk
  - Design / Build
- Summary

# How To: Construction Management

- The Owner hires both a design firm and a construction management firm *before* the beginning of the construction of the project
- Typically CM selected based on quality
- Many variations are possible in the delivery method depending mostly on when the management team is hired and its skills

#### General Characteristics

- Started in late 1960s
  - World trade center
  - Madison Square Garden
- May recommend A/E
- Check billings
- Specific CM firms tend to be quite sophisticated
  - Warning: Many GCs claim CMs
  - "design CM", "construction CM" "owner CM"

#### Tasks

- Preconstruction
  - Constructability, value eng, estimation, alternatives, schedule, financing, manage designer, early procurement
- Field supervision
  - QA, Targets met, invoice checking, coordinate work of contractors, M&E, change orders, payments, claims, inspections for design requirements, sometimes safety

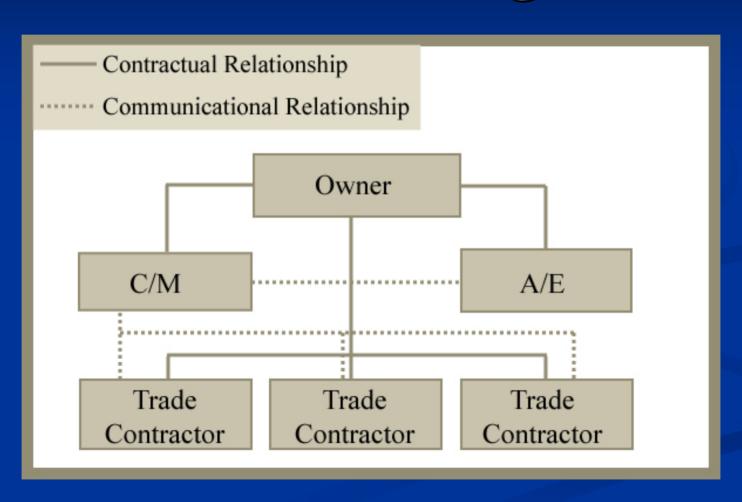
## CM General Advantages

- Involvement in design allows better
  - Knowledge of price early own
  - Eliminates risks in design before bids
  - Constructability, value engineer. reasoning from start
  - Working construction constraints into design plans
- Allows flexibility in the Schedule (Fast tracking)
- Can select CM based on quality
- Really familiar with plans before price/get bids

### CM General Disadvantages

- Don't know total cost when start construction
- Potential conflicts with other parties
  - Designer
  - Subcontractors
  - (Where applicable) GC

# Pure ("Agency") Construction Management



## Pure Construction Management

- Great Flexibility in the Schedule and for Changes
- Market Competition for subcontracts
- Fiduciary Relationship with the Contractor
- Small Financial Risks of PCM and High Risk of Loss of Reputation
- PCM Generally Paid a Fixed Fee (professional)
- Take over work of designer, GC, owner
- PCM as Facilitator/Mediator in Conflicts

## Advantages Pure CM

- Great Flexibility for Changes
- CM more objective, less partial
- Less conflict between owner and CM
- Small Financial Risks of PCM
- Have both
  - Cost competition (for subcontractors)
    - Often 5-8% savings for dealing directly with subs
  - Fiduciary relationship with CM
- One common reference point: The CM
- Owner can get rid of particular subcontractor
- Lessens owner's responsibilities

## Disadvantages Pure CM

- Lower incentive for CM to reduce price, time
- Owner alone takes risk on cost of project
  - No guarantee from CM!
- Participants must all be cooperative and well communicating
- High Risk of Loss of Reputation
- All parties must be committed from the beginning

## Lessens Owner's Responsibility

- E.g.
  - Project control
  - Job meetings
  - Management meetings
  - Reports (operational and annual)
  - Administrative tasks
  - Budgets
  - Drawing approval
  - Oversight
  - Quality assurance

## Central Artery / Big Dig

- Most complex highway project in American history
- The project consist in building 161 lane miles of urban highway about half underground in a 7.5-mile corridor
- Planning for the Central Artery/Tunnel
   Project began in 1982
- Congress approved funding and the project's basic scope in April 1987

## Central Artery / Big Dig

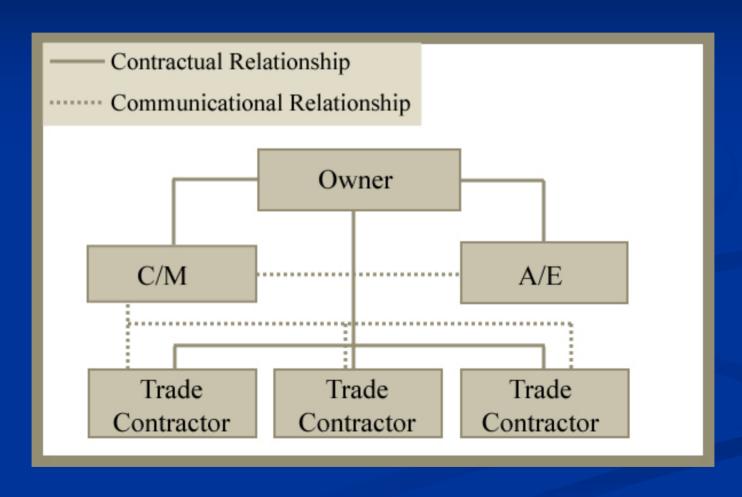
#### For the Fort point channel:

- Notice to proceed was granted to Modern
   Continental on March 7 1997
- Expected date of completion: March 13 2002
- Estimated cost: 301,377,284.10 \$
- Modified estimated cost: 403,929,276\$
- Modified date to completion: December 2004
- Engineers + consultants = 100
- Workers on the site = 800
- Priorities = schedule- cost- technical

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## Construction Management at Risk



## Construction Management at Risk

- CM usually Guaranteeing Maximum Price:
   GMP to give the owner security that the project will be built within budget
  - Often set at 95% of design
  - This is a big difference from pure CM
  - Fee typically 10-15%
- Reduced Owner Risk
- Risk-wise, ½ between the DBB and the PCM System (VERY similar to GC hired early)
- Contractual Relationships betw. CM&subs
- Performance bonds typical

## Advantages CM at Risk

- Reduced Owner's Risk
- CM at risk usually goes with Guaranteed Maximum Price (GMP)
- Contractual Relationships between CM and Trade Contractors

## Disadvantages CM at Risk

- The GMP is a defined price for an undefined product
- Bad during design: Design pressure
- Tension
  - CM hired early: more price risk
  - CM hired late: less value during design
- CM is no longer impartial (may argue against changes b/c of own interest)
- Risk of adversarial relationship
- The contract can be hard to enforce

### Albert and Barrie Zesiger Sports and Fitness Center

- Groundbreaking: October 2000
- Occupancy: 2002
- Designed by the architectural firms of Roche & Dinkeloo and Sasaki Associates
- Construction: Turner Construction Co.
- Cost: \$45 million
- Olympic-class 50-meter pool
- An 11,000-square-foot fitness center

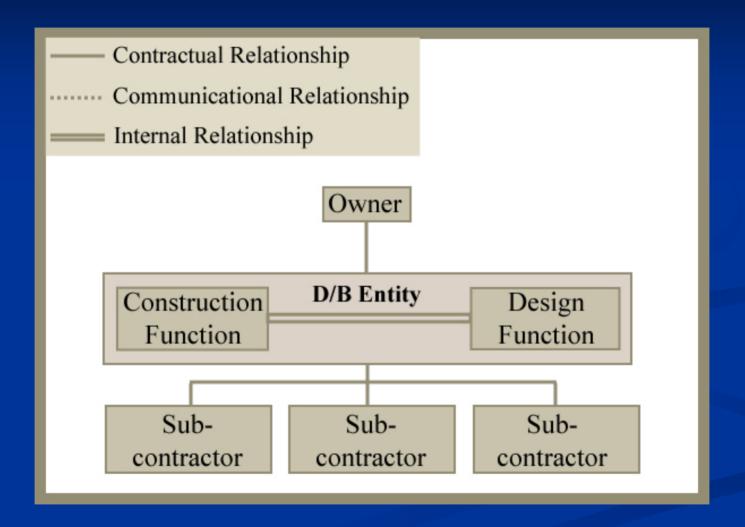
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#### How To: Design / Build

- The Owner
  - Develops 20-30% design
  - Hires a design/build firm that will complete both design and construction
- This firm can be a design/build firm but also a joint-venture firm for this specific project
- Possibility for the design/build company to hire subcontractors
- Solicit work with RFP (honorarium, phased)
- Can be good for complex projects but need phased design to shield parties from risk

#### Design-Build



#### Design-Build

- One Contractual Team Responsible for Design and Construction Function
- Owners with more Emphasis on Schedule Despite
   Less Control and More Uncertainty of Cost
- Loss of Control Over Design and Flexibility in Changes
- Owner with Enough Knowledge about Design and Construction to Establish the Initial Parameters, Review Proposals and Monitor the Process

#### Back to the Future...

- Dominant method early in US history
- Recent drivers
  - Downsizing of US corporations (outsourcing design)
  - Desire for single source of responsibility
  - Time pressure
  - Shortcomings of tightly defined architect role
    - Constructability issues
    - Limited design oversight

#### Bridge Designer/Engineer

- Serves as bridge between
  - Owner
  - Design-build team
- Preliminary design before DB team hired
  - Maybe up to 30% design
- Monitors development of design and construction
  - Fiduciary with owner

#### Advantages DB

- Allows Fast Tracking
- May be good for some complex projects
  - Close coordination within team
  - Institutional knowledge build up
- Single source of accountability
- Good interactions among participants
- Designer/contractor conflicts not exposed to owner
- Easier incorporation of changes caused by field conditions

#### Disadvantages DB

- Lack of fiduciary relationship with designer
  - Risk of sacrificing design quality to protect profit
- Pricing isn't possible at the beginning
- Can be bad for complicated projects
  - Very important for owner to be closely involved to specify important aspects of design up-front
- Can lead to delay of construction steps for design completion
- Demands sophisticated owner (construction, quality, oversight of submittals, negotiation,...)

#### Design-Build Disadvantages II

- Fewer checks and balances
  - Changes in contract
  - Problems may be hidden
  - May take a direction that the owner does not really want
  - Design-build firm can give high quote for changes
- Fast tracked: Change can require
  - Rework
  - Iteration
- Owner responsible for Quality assurance
- Package:Can't get rid of individual components of team

#### Public Use Challenges

- Regulatory hurdles
  - Federal use allowed
    - Federal Acquisition Reform Act of 1996 allowed
  - Many states still do not allow
- Major opposition from
  - Architectural lobby
  - Unions

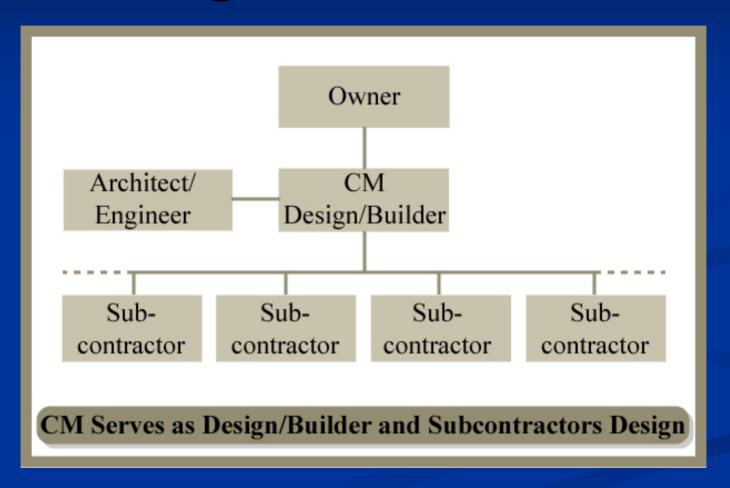
#### Pricing and Selection

- More comprehensive selection process typical
  - Design/Price/Schedule/Team
  - Design competitions undertaken
- Timing tension for when to recruit DB firm
  - Earlier recruitment:
    - Greater risk and Risk premium
  - Later recruit: Less knowledge up front
    - Uncertainty early
    - Limit creativity (closer to GC)
- Often have segmented pricing (cost-plus design, fixed price or GMP build)

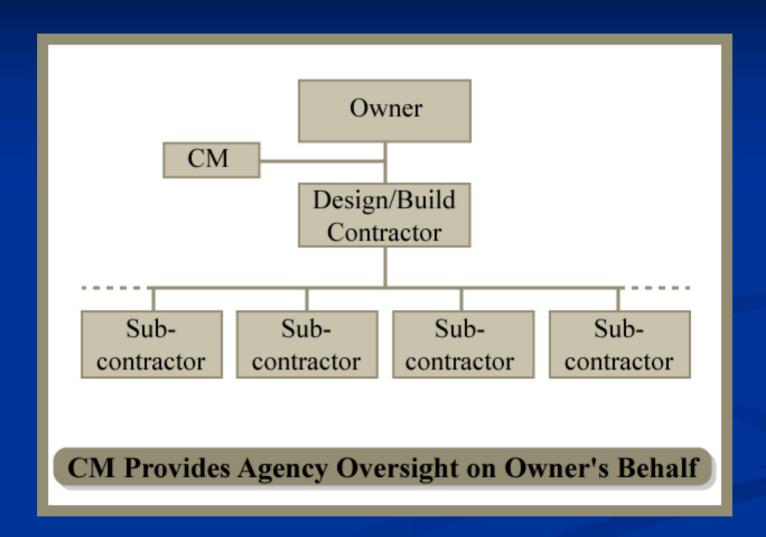
### Example Design-Build: I15

- Originally slated as DBB, but made DB to fasttrack
  - Hard deadline due to Salt Lake City Olympic Games
- US DOT as owner agency
- Bidded project (with rights to use unsuccessful)
  - Unsuccessful bidders became subcontractors
- Reputation foremost
  - 200 Subcontractors
  - Few reviews

### Modified CM Design/Build: Design Subcontracted



#### CM Oversight Design/Build



#### Other Delivery Methods

- Multiple Primes
  - Allows owner time to raise money
- Turnkey (Like DB but Contractor Financed)
  - Very common in residential housing
- Design-Build-Operate-Transfer (BOT)
  - Long-term financing (vs. DBO)
  - Can compete on size, transfer time, etc.
  - Have different guarantees needed to entice
- Owner/Agent (Owner does part of design)

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# Type of Relationships Among Participants

	Owner- A/E	Owner- Contr.	A/E Contr.	Owner- CM	CM- A/E	CM- Contr.
DBB	K	K	С	_	1	_
PCM	K	K	_	K	С	С
CMR	K	_	_	K	С	K
D/B	K*		I	-	_	_

I - Internal Relationship

K - Contractual Relationship

C - Communicational Relationship

\* - Contractual Relationship between the Owner and the D/B Team

# Advantages of the 3 Most Common Delivery Methods

Type of contracts	Traditional Approach	Design Build	Construction Management
Advantages			
Legal and contractual precedent	Х		
Cost determined before contract commitment	Х		
Fast-tracked construction allowed		X	X
Minimum owner involvement	X	Х	
Cost benefit from competition	X		X
Negotiation with quality contractor for unique expertise		X	X
Allow adjustment to new conditions without changing agreement		X	X
Single firm control of design/construct process	_	Х	

# Disadvantages of the 3 Most Common Delivery Methods

Type of contracts	Traditional Approach	Design Build	Construction Management
Disadvantages			
Design does not benefit from construction expertise	X		
Design construction time is the longest	X		
Adversarial relationship owner/designer vs contractor	X		~X
Contract agreement affected by changes	X		~X
Few checks and balances		X	
Cost control occurs late in project		X	
Contract amount may be complicated by continual contractor negotiations	X		~x
Contract agreement affected by unforeseen conditions	X		~x

#### Issues with Bids

- Low bidders can be unreliable
  - Prequalify aggressively!
- To allow for fast-tracking may bid early (30%)
- Don't try to force delivery from low bid
- Growing Frequency: innovative bidding method
- Pressure for lowest bid canh create
  - Cutting corners
  - Low-quality personnel
  - Bad feelings