

11.255
Negotiation and
Dispute Resolution in the
Public Sector

Spring 2021 Class #14

■ Can you facilitate a written agreement without first mediating all the underlying disagreement amongst the parties?

How did your experience with Dirty Stuff shape your answer?

+

Videos and agreements



Let's Discuss

Dirty Stuff

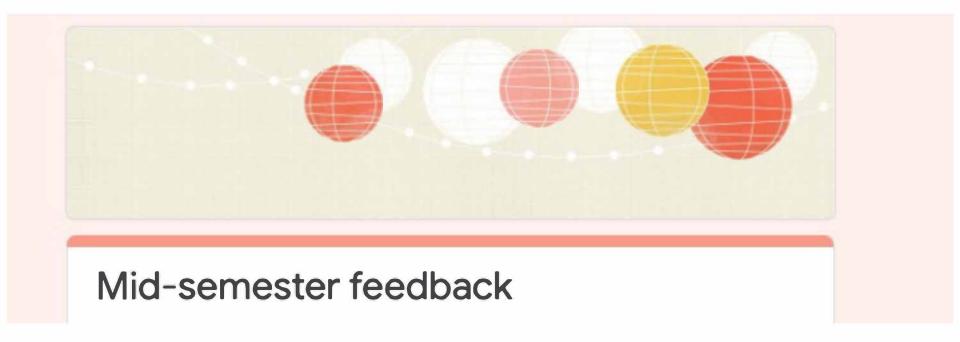
- How did your group handle scientific or technical disagreements?
- Did you complete your discussion of each issue and then go on to the others, or did you construct and consider a whole package?
- What did the facilitator do that helped the group reach agreement? What did they do that was not helpful?
- What role, if any, did coalitional behavior play in your run of Dirty Stuff?
- What triggered the group's decision to go beyond the five key sentences in the Agency's draft?

- How did the group handle the disgruntled member or party?
- ■What made it possible for you to reach an agreement?
- Was there any attempt at value creation?

- Was there caucusing in your group?
- ■Did it help or hinder the process?

■How would you weigh the facilitator's responsibility to the whole group to help them reach an agreement VS. their responsibility to a party that feels it has been treated unfairly?

■What did you learn about preparing more effectively for future facilitation?



MIT OpenCourseWare https://ocw.mit.edu

11.255 Negotiation and Dispute Resolution in the Public Sector Spring 2021

For more information about citing these materials or our Terms of Use, visit https://ocw.mit.edu/terms.