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Leaders in any culture tend to make decisions and become leaders as they are seen to embody core beliefs and values. Some cultural concepts that might be visible through leadership style are based on these concepts of culture:

### Time

In my culture, leaders believe that

1. the past (tradition, history) is the most important factor in making decision.
2. the present (today and only today) is the most important factor in making decision.
3. the future (what will happen) is the most important factor in making decisions.

### Human Nature

In my culture, leaders act on the belief that people,

1. if not controlled, will probably not be able to perform.
2. if not controlled, will probably both not perform well and will perform well.
3. if left to their own devices, will probably be able to perform well.

### Social Relations

In my culture, leaders believe that organizations should take into account people's

1. heritage and ancestry as most important in their relationships to others.
2. their current extended family as most important in their relationships to others.
3. the expression of individuality (in the context of a nuclear family) most important in their relationships to others.

### Form of Activity

In my culture, leaders understand that an organization should act with the belief that

1. existing (being) is itself enough for life.
2. that personal growth and development (being-in-becoming) is the most important goal in life.
3. think that practical action and accomplishment (doing) is the best goal.