## Nonverbal Communication Variables\*

## **PROXEMICS**

- Proxemics refers to how perceptions of personal space and the use of physical space vary culturally.
- Researchers have identified four zones *of personal space*:
  - o Intimate—touching to 18"
  - o Personal—18" to 4-6 feet
  - o Business or social—4-6 feet to 10-12 feet
  - o Public—beyond 12 feet
- Latin Americans and Arabs tend to perceive personal space as closer than the Germans or Japanese. Americans are in the middle of the range defined by those two extremes.

### KINESICS

- Kinesics refers to the use of facial expressions, gesture, and posture.
- For example, when and how to *smile* varies from culture to culture:
  - o To many other cultures, the American smile often appears frozen and insincere.
  - o In Japan, men do not smile in public, and women are not supposed to show their teeth. Japanese will often cover their mouths when laughing.
  - o Germans smile less often than Americans. The Germans believe that life is doing one's duty, and duty does not lend itself to smiling.
  - o Koreans consider it inappropriate for adults to smile in public. The smile is often a sign of embarrassment.
- Similarly, individuals express *anger* differently:
  - o In the West, a frown can indicate anger, doubt, questioning of authority, suspicion, or disagreement.
  - o The Japanese avert their gaze so as to hide anger; to show anger openly even through frowning is considered inappropriate in business contexts.
  - Another way of showing anger is through shouting and gesturing.
    Germans, Canadians, Arabs, and Latins often raise their voice in anger.
    Japanese seldom raise their voices.

<sup>\*</sup>Based on Neal Hartman, "Notes for Nonverbal Communication in Intercultural Situations," Sloan School of Management, MIT.

- *Gestures* are used in the following ways:
  - o In most cultures, *moving one's head* up and down is seen as agreeing. Shaking one's head from side to side is seen as responding negatively although Bulgarians do the opposite. In southern India, moving one's head from side to side is not negation.
  - o In most cultures, men tend to use larger *arm gestures* than women, but the Japanese use far fewer arm movements than both men and women from the U.S. Arab men use their arms even more than men from the U.S.
  - O Posture, including the way one sits, stands, and walks, sends messages. In Western culture to stand tall conveys confidence. While in most business situations, people sit on chairs, in many Arab cultures men conduct business while sitting on the floor, and the Japanese sit with their legs tucked under themselves.

## Handshakes

•	U.S.	Firm			
•	France	Softer			
•	Germany	irm handshake for men, traditionally			
		accompanied by a slight bow			
•	Japan	Handshake with arm firmly extended,			
		accompanied by a bow			
•	Middle East	Handshake and free hand placed on			
		forearm of other person for men; men			
		and women are often prohibited from			
		touching			

NOTE: The study of variances in rules for touching is known as **HAPTICS.** 

## **CHRONEMICS**

- Chromenics refers to the perception and use of time. Three major characterizations are: linear, flexible, and cyclical as described in the chart on the following page.\*
- How late one can be before one is *late* varies from culture to culture (as well as from situation to situation): Latin American, Southern European, African, and Arab cultures tend to have a less precise sense of time than North American and Northern European cultures

<sup>\*</sup>From: Sana Reyolds and Deborah Valentine, *Guide to Intercultural Communication*, Prentice Hall, 2003.

Characteristic	Linear Time	Flexible Time	Cyclical Time
Perception of	Views time as an	Views time as fluid and	Views time as circular
Time	entity to be saved,	flexible	and repetitive
	spent, or wasted		
Implications for	Completes tasks	Works on multiple tasks	Completes tasks over a
completion of	sequentially	simultaneously	long period of
tasks			contemplation and
			reflection
Focus	Focuses on the task to	Focuses and nurtures the	Focuses on the long
	be completed within a	relationships	term in both tasks and
	certain time frame	represented by the tasks	relationships
Implications for	Separates work from	Views work, family, and	Sees connections and
relationship	family and social life	social life as one	interrelatedness
between work			between people and
and family			events
Locus of control	Seeks to control time	Reacts as the day's	Believes that life
_	by maintaining a rigid	events evolve	controls time
	appointment schedule		
Orientation	Focuses on the future	Focuses on the present	Focuses on the past

### **PARALANGUAGE**

- Paralanguage lies between verbal and nonverbal communication; it involves sound but not words.
- *Vocal qualifiers* refers to volume, pitch, and overall intonation.
- *Vocalization* refers to nonwords ("um" or "er") and fillers (in English, "O.K." or "like"; in Japanese ("hai," which is literally translated with "yes").
- The *use of silence* also varies culturally with East Asian cultures tending to value silence more than western cultures.

## **OCULESICS**

- Oculesics is the fancy term for eye behavior. In most cultures, who may look who in the eye is determined by hierarchy.
- Examples:
  - O In the U.S., it is customary to look at the speaker's mouth when listening, but to make intermittent eye contact with the eyes of the listener when speaking. This does not vary between people in superior and subordinate positions because eye contact communicates openness, trustworthiness, and integrity.
  - o In China, the superior rivets the subordinate with sustained, unbroken eye contact.
  - o Arabs use eye contact to detect real intentions. To see the eye more clearly, Arabs will often move closer.
  - o In Japan, to look someone in the eye is to invade their space; it is considered rude.

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