Managing the Innovation Process

Inter-Organizational Networks

Overview

- Take-Away
- Required Readings
- Supplemental Readings
- Caveats

Take-Away

- Innovation may benefit from a more open process
- Innovation can be sparked by knowledge brokers
- Innovation often resides in networks of firms
- Innovation is one product of strategic alliances

(Wolpert, 2002)

- "Breaking out of the innovation box"
- Open Innovation Will Be More Sustainable In Long Run (investment in innovation follows boom-bust cycle)
- <u>Network Of Intermediaries</u> (third-party companies that facilitate exchange of information)
- <u>Intermediary Candidates</u>
 (IBM alphaWorks, Xerox alphaAvenue, baby boomer retirees)

(Hargadon, 1998)

- "Firms as knowledge brokers: Lessons in pursuing continuous innovation"
- <u>Knowledge Brokers</u> (firms that span multiple markets and technology domains)
- Example Firms
 (IDEO, Design Continuum, Andersen, McKinsey & Co., HP,
 Boeing, Edison & Co., Elmer Sperry)
- <u>Innovation Activities</u> (access, learning, linking, implementation)

(Ahuja, 2000)

- "Collaboration networks, structural holes, and innovation:
 A longitudinal study"
- <u>Innovation Through Patents</u> (international chemicals industry)
- <u>Direct/Indirect Ties Positively Related to Innovation</u> (source of resources and information for firm)
- <u>Structural Holes Negatively Related to Innovation</u> (benefits of trust outweigh benefits of brokerage)

(Powell, et al., 1996)

- "Interorganizational collaboration and the locus of innovation: Networks of learning in biotechnology"
- <u>Locus Of Innovation Resides In Networks Rather Than Firms</u> (biotechnology industry)
- Network Examples
 (R&D, outside investors, clinical trials/evaluation, manufacturing, marketing/licensing, supply/distribution, investment/join venture)
- Experience And Centrality In Network Related To Success (relevant knowledge is widely distributed outside of firm)

(Stuart, 1998)

- "Network positions and propensities to collaborate: An investigation of strategic alliance formation in a high-technology industry"
- <u>Positions Of Firm Associated With Propensity to Collaborate</u> (high-technology industry)
- <u>Strategic Alliances</u> (contractual asset pooling or resource exchange agreements)
- Formation Of Alliances Predicted By:

 (crowding technological segments with many active firms)
 (prestige track record of developing seminal inventions)

Caveats

- What are the incentives for firms to open innovation?
- When do knowledge brokers obstruct innovation?
- How do firms know which network ties will help?
- Are benefits from strategic alliances always equitable?