



**INNOCENTIVE**

# Distributed R&D Case Study: InnoCentive

Managing Innovation: Emerging Trends  
Massachusetts Institute of Technology

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March 3, 2005



# The Problem(s)

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- For Innovation-Driven Companies
  - Increased pressure for faster, more cost-effective R&D
  - Monolithic financial risk
  - Limited access to share of mind
  
- For Scientists and Engineers
  - Retirement does not equal end of productivity
  - Geography trumps talent
  - Excess capacity has no channel for distribution

# Opportunity: A Perfect Storm for Sci/Tech Companies



## Reduced inflow of foreign scientific talent

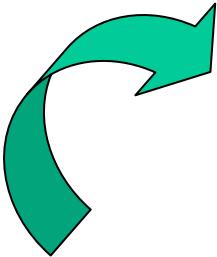
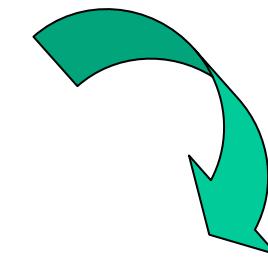


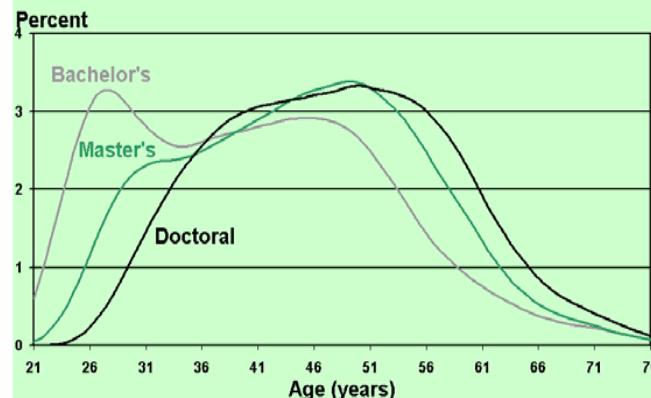
Table O-1  
Visa applications and refusals by major high-skilled categories: FY 2001–2003

Visa action	2001	2002	2003
<b>Applications</b>			<b>Thousands</b>
Student (F-1)	400.0	346.4	325.8
Exchange visitor (J-1)	279.5	278.6	295.6
Other high-skill related	248.4	203.6	200.2
<b>Refusals</b>			<b>Percent</b>
Student (F-1)	27.6	33.3	35.2
Exchange visitor (J-1)	7.8	10.5	15.9
Other high-skill related	9.6	11.9	17.8



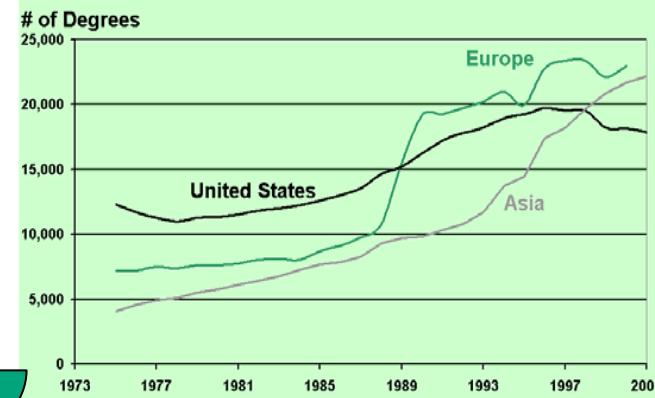
## Aging U.S. scientific workforce

Age Distribution of Individuals with S&E Degrees  
in U.S. Workforce: 1999



**ROW has surpassed U.S.  
in science education**

NS&E doctoral degrees in United States, Europe,  
and Asia: 1975-2001



# Our Key Resource: Untapped Talent Pools



## Traditional pools

- US, EU Academics
- Contract labs (FTE)
- Individual networks

## Opportunity pools

- Global Academia
- Researchers in Russia, India, China, etc.
- Scientists in other industries
- Excess capacity
- Retirees

# Our Platform: How InnoCentive Works Today



## InnoCentive Operations

The screenshot shows the InnoCentive website homepage. At the top, there's a navigation bar with links: About Us, InnoCentive Challenges, Using the Website, My InnoCentive, Seeker Companies, News & Press, and a dropdown menu for About Us (For Scientists, Management, Careers, Contact, Language). Below the navigation is a main banner with the text "welcome". The banner describes InnoCentive as a web-based community matching top scientists to relevant R&D challenges facing leading companies from around the globe. It mentions a powerful online forum enabling major company-sponsored scientific innovation through financial incentives. There are two main sections: "SEEKERS" (with a "Challenge posted" link) and "SOLVERS" (with a "Challenge accepted" link). Both sections describe how world-class companies offer financial awards for solving their scientific challenges. Below these sections are "RECENTLY AWARDED CHALLENGES" and "FEATURED InnoCentive Challenges". The "RECENTLY AWARDED CHALLENGES" section lists one challenge: "Winner: Kodak" (Award issued on Oct 21, 2003, Read Bio). The "FEATURED InnoCentive Challenges" section lists two challenges: "INCORPORATED DNA INVERTER REPEAT" (DEADLINE: MAR 18, 2004, \$25,000 USD) and "INCORPORATED CYANINE FLASH POINT ELIMINATION" (DEADLINE: MAY 26, 2004, \$45,000 USD). At the bottom, there's a "My InnoCentive" login section and a footer with links for Home, Contact, Need Help?, Register, Site Map, Languages (English, Chinese, Dutch, French, German, Italian, Spanish), Terms of Use, Photo Galleries, and Customer Testimonials.

Seeker Companies

Solvers

# Center of the Scientific Conversation



## Developing Challenges

Scientific Operations helps you ***identify*** appropriate Challenges

Scientific Operations helps you ***formulate*** your Challenges

**Outcome:**  
Challenge posted

## Tapping Global Talent

Scientific Operations proactively ***matches*** the right Solver scientists with your Challenges

Scientific Operations actively works with Solvers to be sure their submissions ***address your criteria***

**Outcome:**  
Submissions received

## Evaluating Solutions

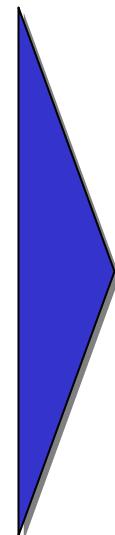
Scientific Operations ***forwards*** appropriate solutions for your review

Scientific Operations ***facilitates*** award payment and Intellectual Property transfer

**Outcome:**  
Award given

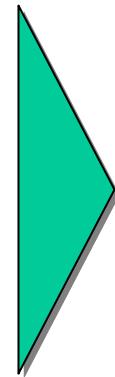
# Scientific Disciplines of Challenges

CHEMISTRY  
& APPLIED  
SCIENCES



- Analytical Chemistry
- Catalysis
- Colloid Chemistry
- Formulation Chemistry
- Materials Science
- Nanotechnology
- **Organic Chemistry**
- Physical Chemistry
- Polymer Chemistry
- Synthetic Chemistry

LIFE SCIENCES



- Biochemistry
- Biomarkers
- Enzymology
- Food Science
- Pharmacology
- Physiology
- Plant Biology

# Challenge Types

## Theoretical

- “Paper” Chemistry
- No lab work required

## Reduction to Practice

- “Wet Chemistry”
- Requires lab work



## Solver Success Case Study

- Peroxisome-Proliferator-Activated Receptors (PPARs)
- *Reduction to practice challenge*

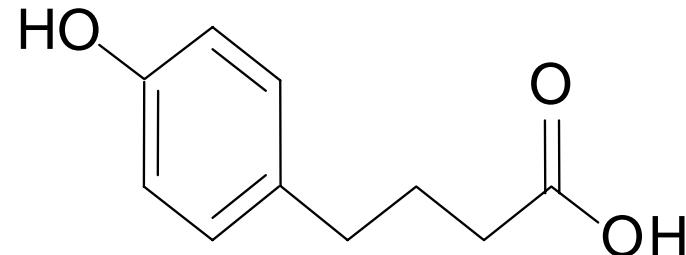
## INNOCENTIVE 3109

R4-(4-HYDROXYPHENYL) BUTANOIC ACID

POSTED: June 26, 2001

DEADLINE: Nov 30, 2001

\$25,000USD



- **Abstract**

An efficient synthetic strategy for the following butanoic acid derivative is required. This molecule has been previously reported in the chemical literature but the existing known synthetic route may be lengthy, expensive and/or low yielding. Devise and execute the "best synthetic pathway".

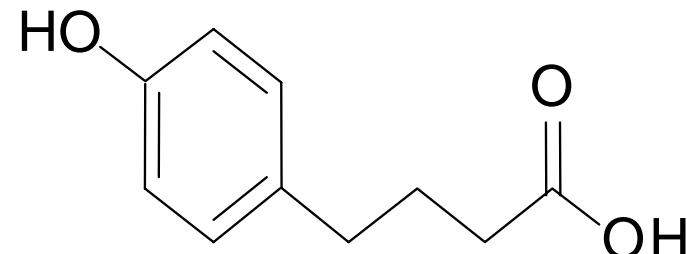
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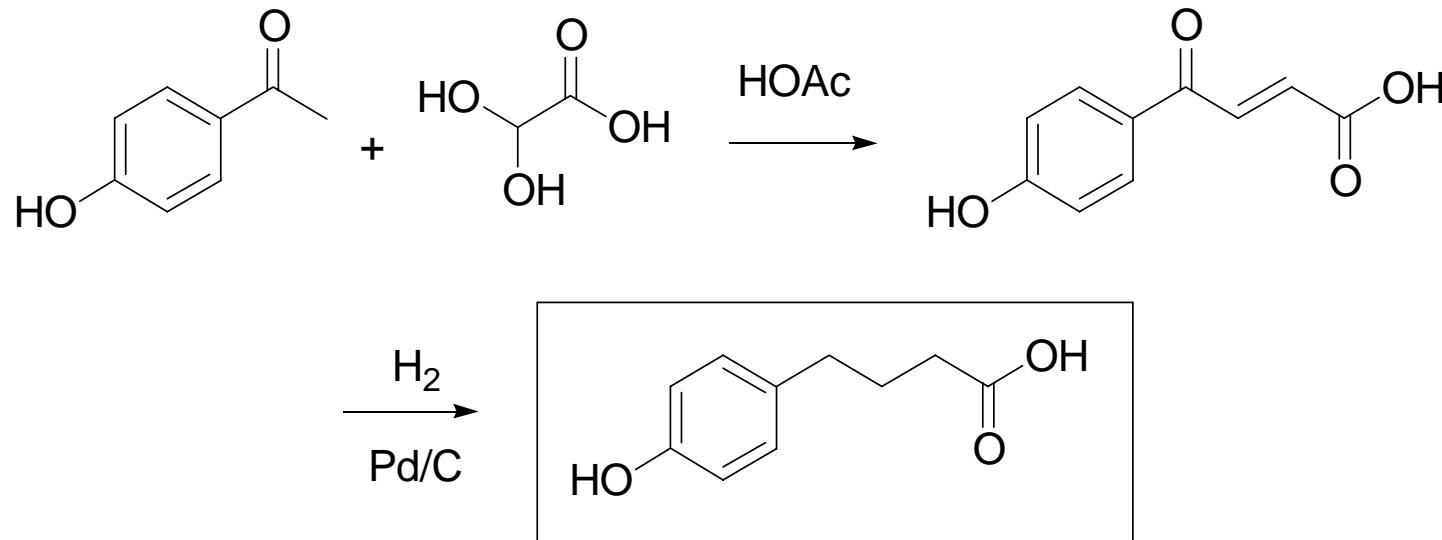
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\$25,000USD



- **Solution Criteria**

- 2 steps or fewer
- >80% overall yield
- >95% purity
- <\$100/Kg
- 2.0g white to off-white solid



- Solution Meets Challenge Criteria:
  - 2 steps or fewer
  - >80% overall yield
  - >95% purity
  - Delivery of 2.0g white to off-white solid
- Solver receives \$25,000 USD!

# Our Model Works

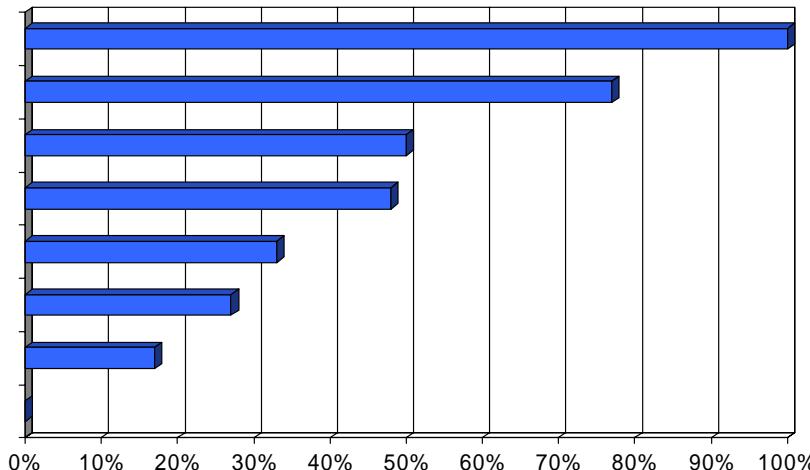
## ...some of the Talent Accessed



- **INNOCENTIVE 216128 (Protein crosslinks)**  
Head of Indian research institute
- **INNOCENTIVE 3109 (R4-(4-Hydroxyphenyl) Butanoic Acid)**  
Retired head of Hoechst R&D
- **INNOCENTIVE 96229 (Regio-Stereocontrolled Tricyclic Alcohols)**  
N. Ireland CRO and US Professor
- **INNOCENTIVE 258382 (Paracrystalline Arrays)**  
Outside discipline
- **INNOCENTIVE 55195 (Substituted isoquinoline)**  
Russian scientist

# Why Do Solution Rates Vary?

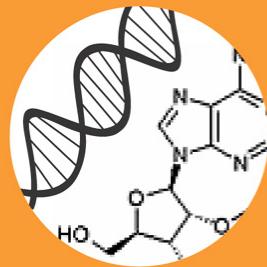
- Varies Among Different Seeker Clients



- Synthetic Organic Synthesis Challenges: 50%
- Success rate related to award level and nature of scientific problem
- Experimentation provides evolution



# Comprehensive IP Protection



## 1. Challenge formulation

- Trusted companies
- Established IPR positions
- Anonymity
- Appropriate information
- Confidentiality

## 2. Information access

- Gated details
- Confidentiality/IPR agreements
- Secure, private project rooms

## 3. Submission and award

- Solver verification
- InnoCentive administers presentation and payment
- Awardees transfer IPR; all others retain IPR

InnoCentive facilitates entire process



# Creating Value for All Participants

## Seekers

- Project Roadblock
- Capacity – cost reduction
- Innovation
- Claim Staking
- Revive Stalled Projects
- Close “Dead” Projects
- Culture – work outside the walls

## Solvers

- Intellectual challenge
- Business development opportunities
- Financial reward
- Recognition



# World's Largest Virtual Lab

InnoCentive currently has 75,000+ Solvers  
in 175 countries and 44 scientific disciplines





# If You Build It..... So What

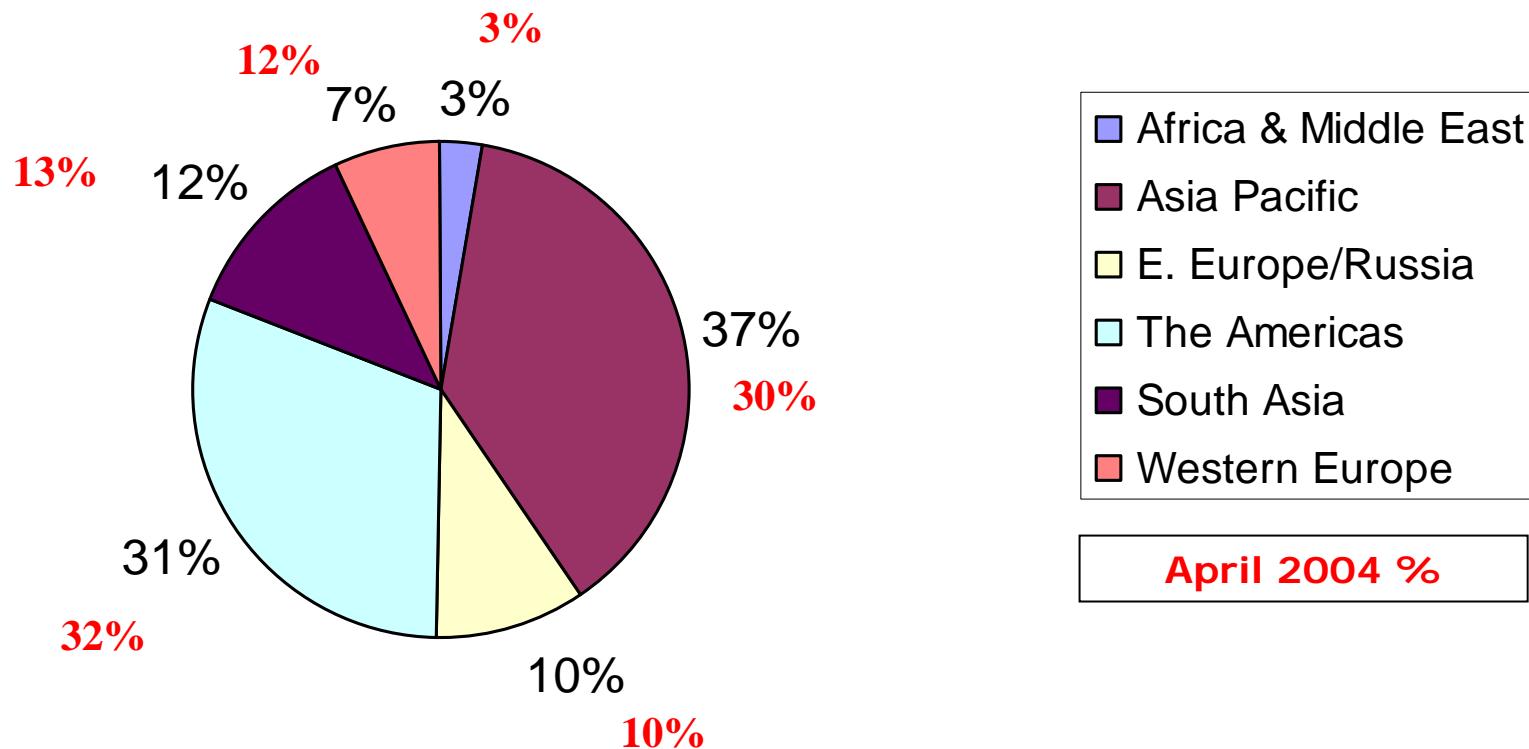
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- Direct e-mail marketing of Challenges to targeted Solvers
- Major Global Program Elements
  - Online/Offline Advertising
  - Public Relations
  - Direct Marketing
  - Market Research
  - Thought Leader Development
  - Trade Shows/Conferences
  - Referral Program
- Focus Geographies
  - China, India, Russia/Eastern Europe

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# Solver Base Increasingly Asian

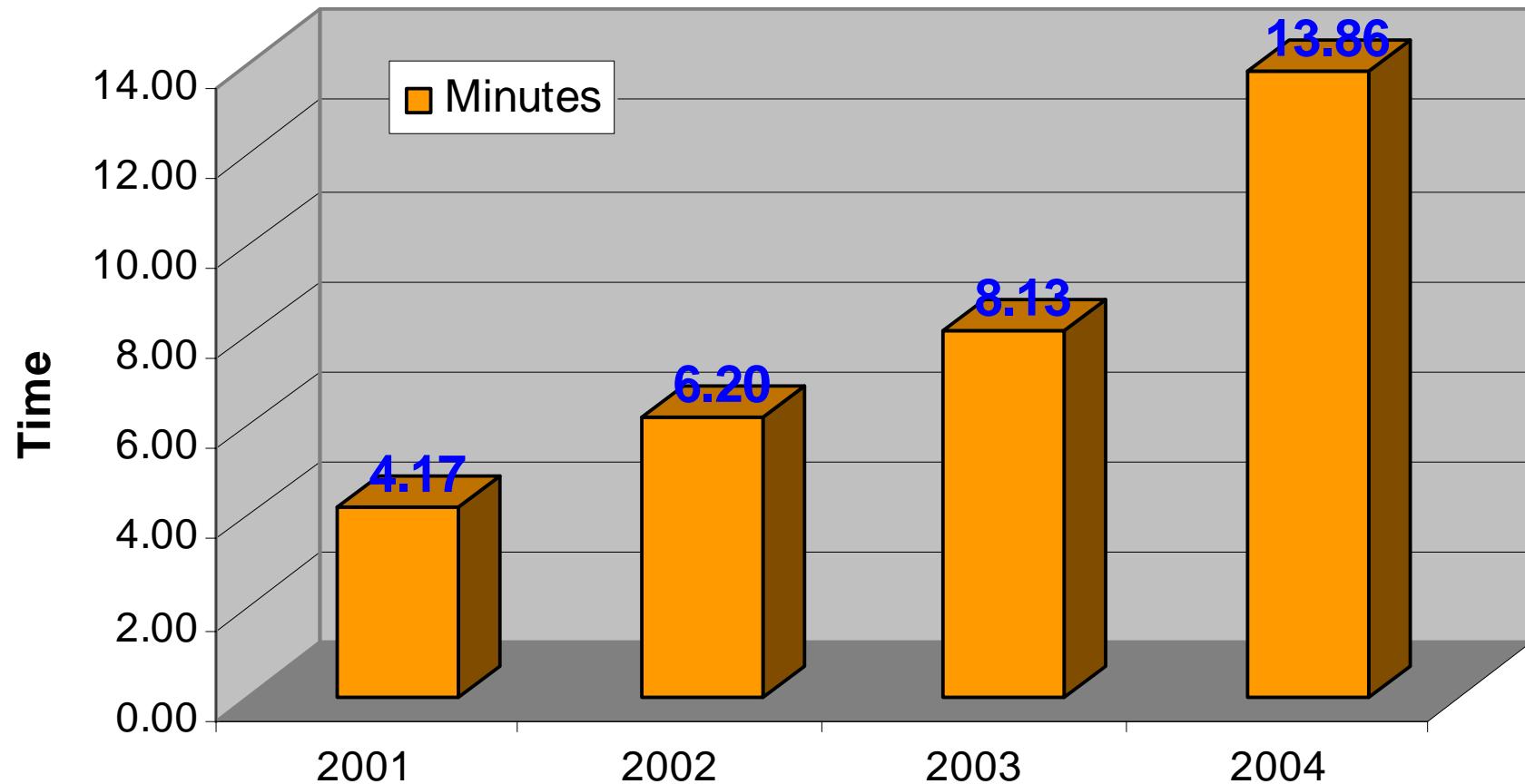
## Solver Demographic December 2004



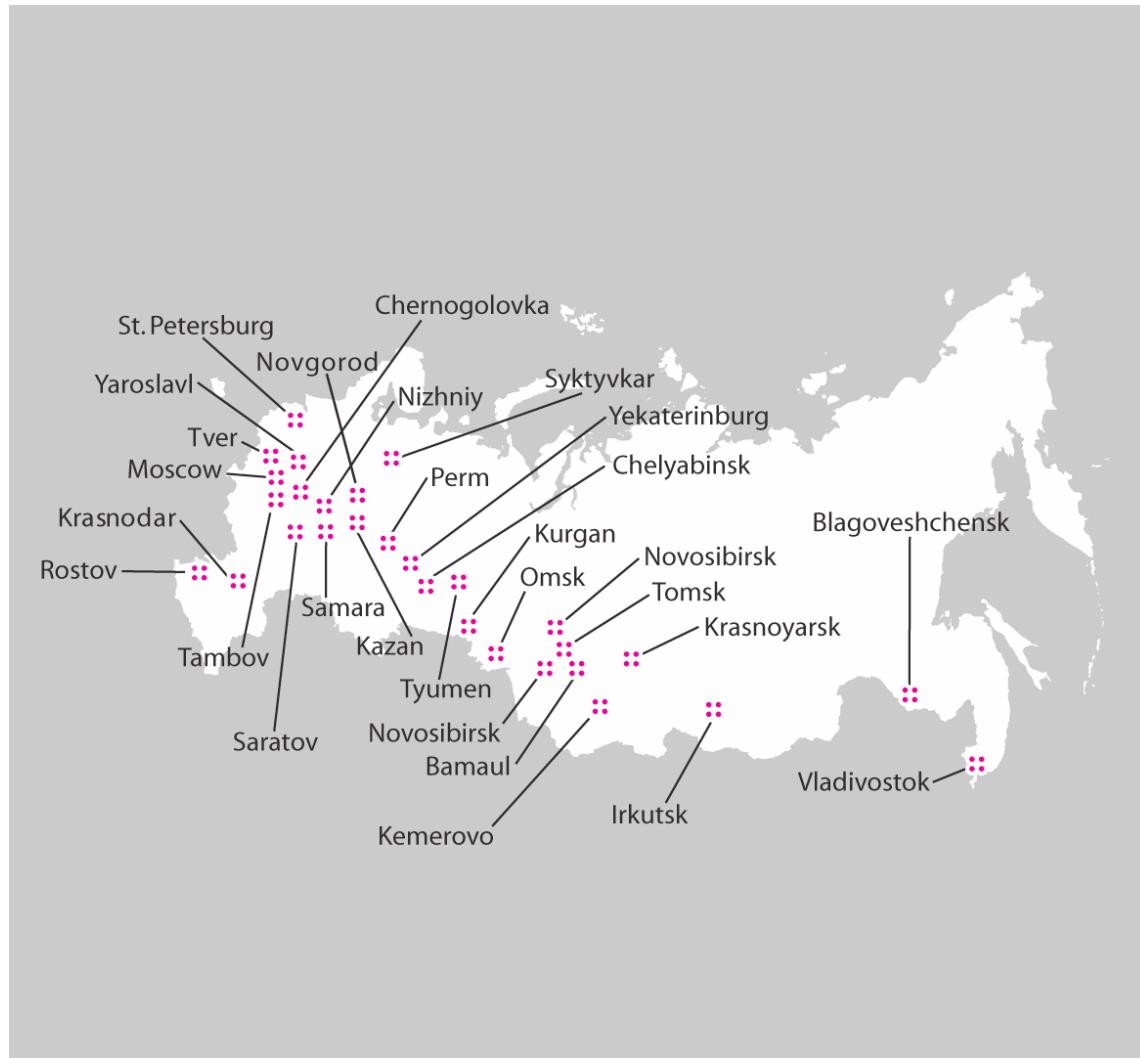
# Steady Rise in Time Spent on Website



## Average Length of Visit to Website

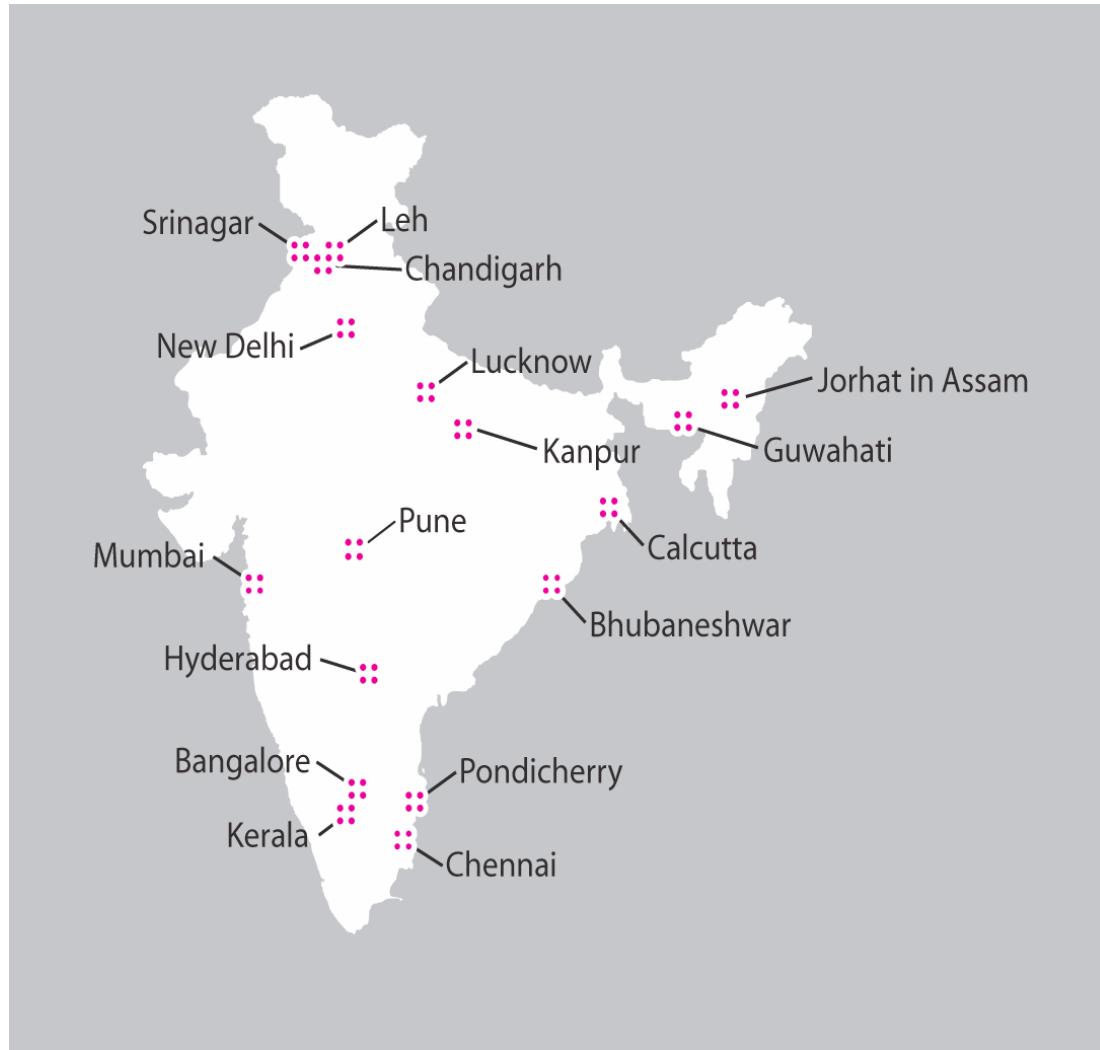


# Target Market: Russia



- Scientific Conferences
- Public Relations
- Advertising
- Partnerships
  - Russian Academy of Sciences
  - Universities
- Direct Marketing

# Target Market: India



- Advisory Board
- Scientific Conferences
- Public Relations
- Partnerships
  - IITs
  - CSIR, NCL, IICT
  - IICChE
- Direct Marketing

# Target Market: China



- Partnerships
  - Chinese Academy of Sciences
  - Universities
  - National Science Foundation
- Country Manager
- Major Scientific Conferences
- University Programs
- Direct Marketing