

15.969 Dynamic Leadership

**IMPROVISATION TRAINING**

**VS.**

**LEADERSHIP TRAINING**

A Refresher

# What Makes a Leader

Your words:

“Experience, develop empathy w people”

“Help others do their job, produce as a team”

“Setting an example, motivation”

“Leaders inspire others”

# Leadership Model: Sloan

- Inventing
- Visioning
- Relating
- Sensemaking
- Change Signature

# Goleman: EI & Leadership

- Five components
  - Self-Awareness
  - Self-Recognition
  - Motivation
  - Empathy
  - Social Skill

# Can You Learn Leadership?

Your words:

“Develop awareness of strengths & weaknesses”

“Build relationships, not be wrapped up in yourself”

“Coaching can help”

“Practice taking risks”

# Review: Improvisation & Leadership?

- Comedy Improv = reading a situation
  - Actors arrive seamlessly at topic
  - Comfortable with unexpected
  - Create consensus seamlessly
- Leadership = understand the situation
  - Often in unexpected moments
  - How to read the reactions of everyone else
  - Create consensus without saying a word

# Can Be Learned...

In this class:

- Feedback! TWO WORDS:
  - GET & GIVE
  - EVERYONE! (ME TOO!)
- Understand what works, what doesn't
  - Take risks here...how do you react?
- Don't try to be funny
  - Won't work...

# FOCUS...Inside Classroom

- Skill Building vs. Content
- Gaining Confidence
  - Presentation Confidence
  - Interpersonal Confidence
- Take risks, push yourself

LAST LEARNING LABORATORY YOU'LL GET



# Outside Classroom

- Try to follow rules...?
  - Never lie, make things up.
  - Use your integrity
- Leadership = confidence in abilities...?
  - USE IMPROVISATION SKILLS
  - BE CONFIDENT
  - DEVELOP LEADERSHIP PERSONA
    - “Change Signature/Self-Awareness/Inspire Others”