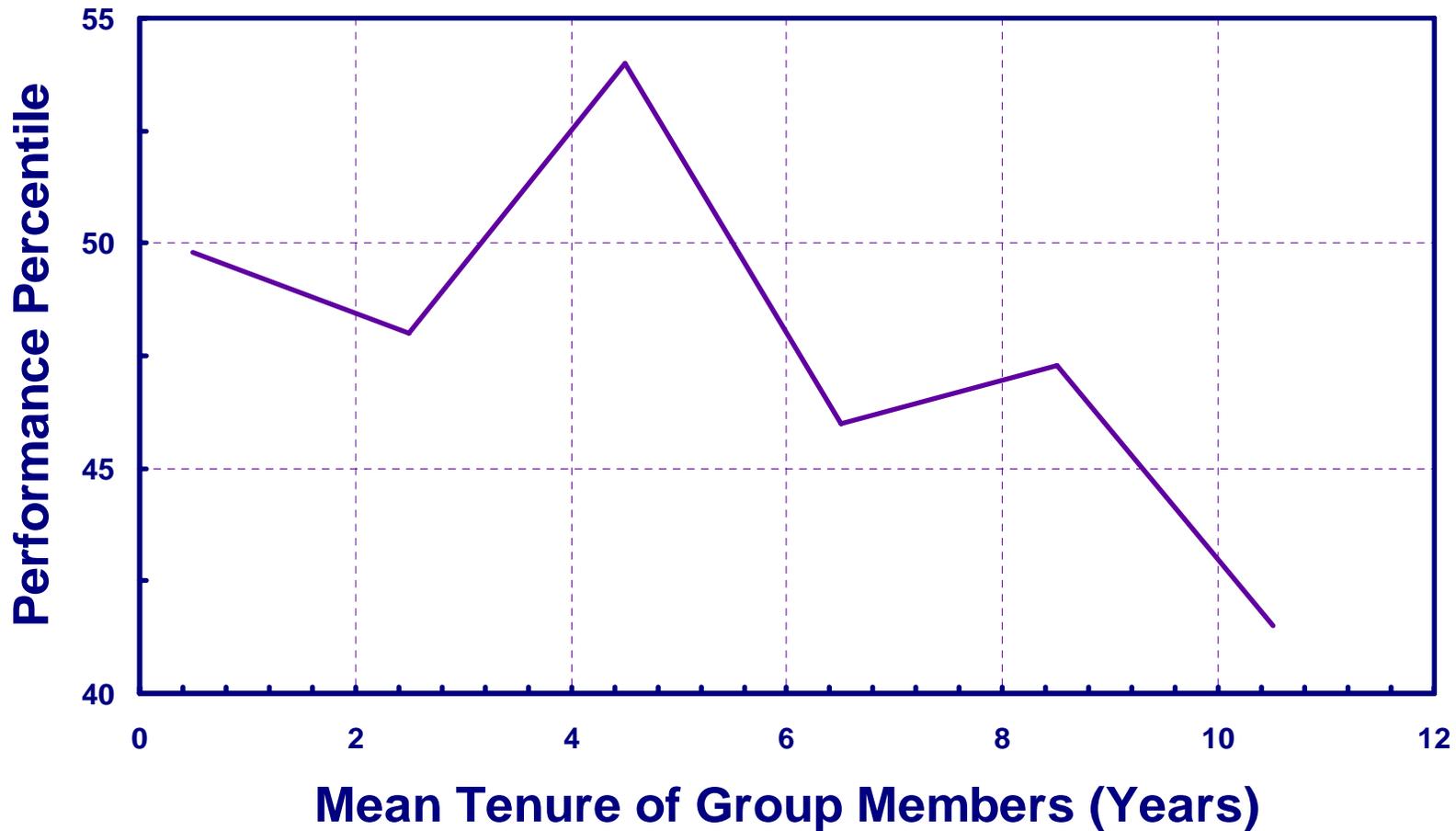
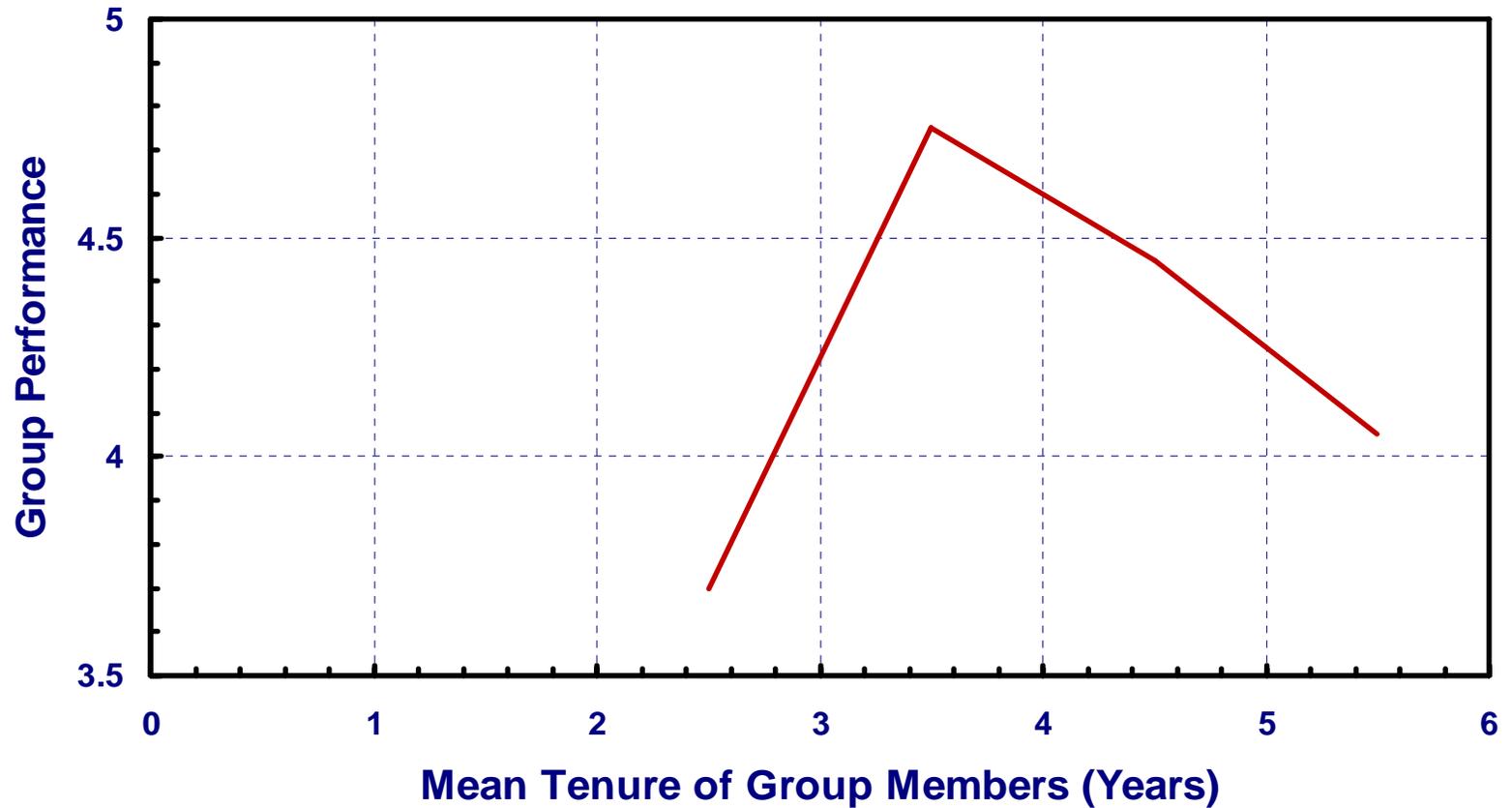


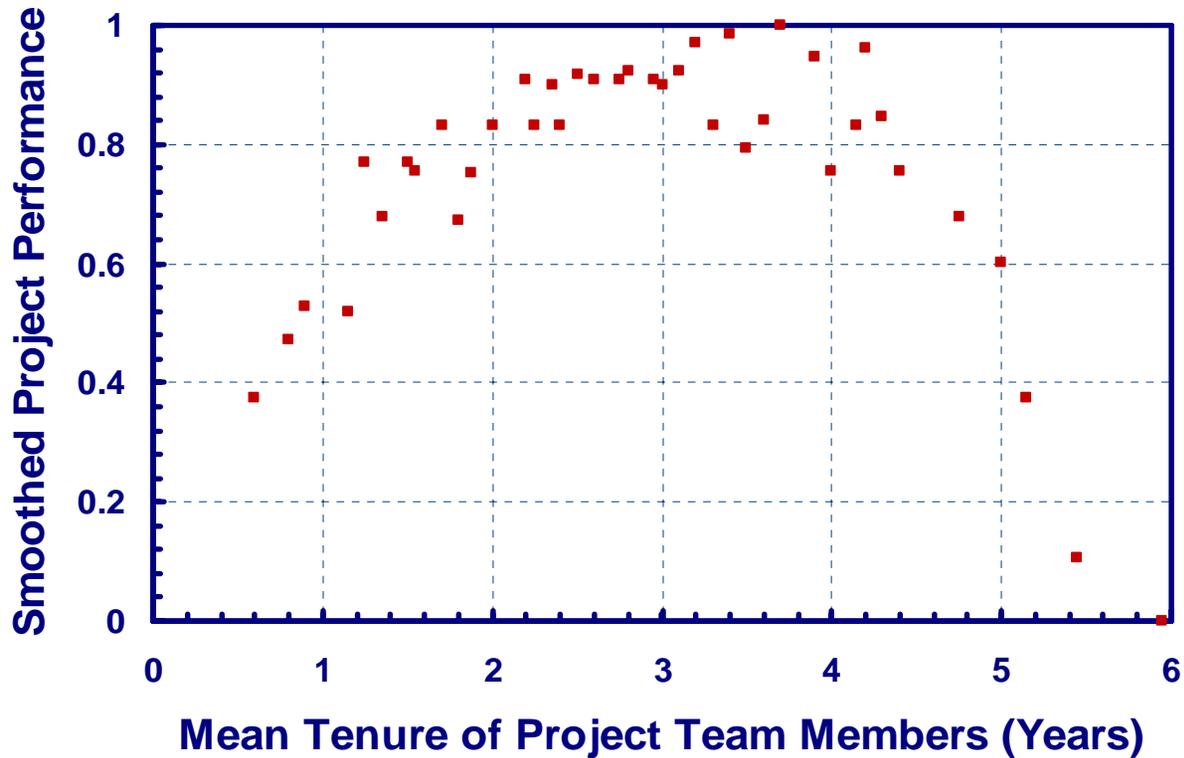
PERFORMANCE AS A FUNCTION OF GROUP AGE (PELZ & ANDREWS)



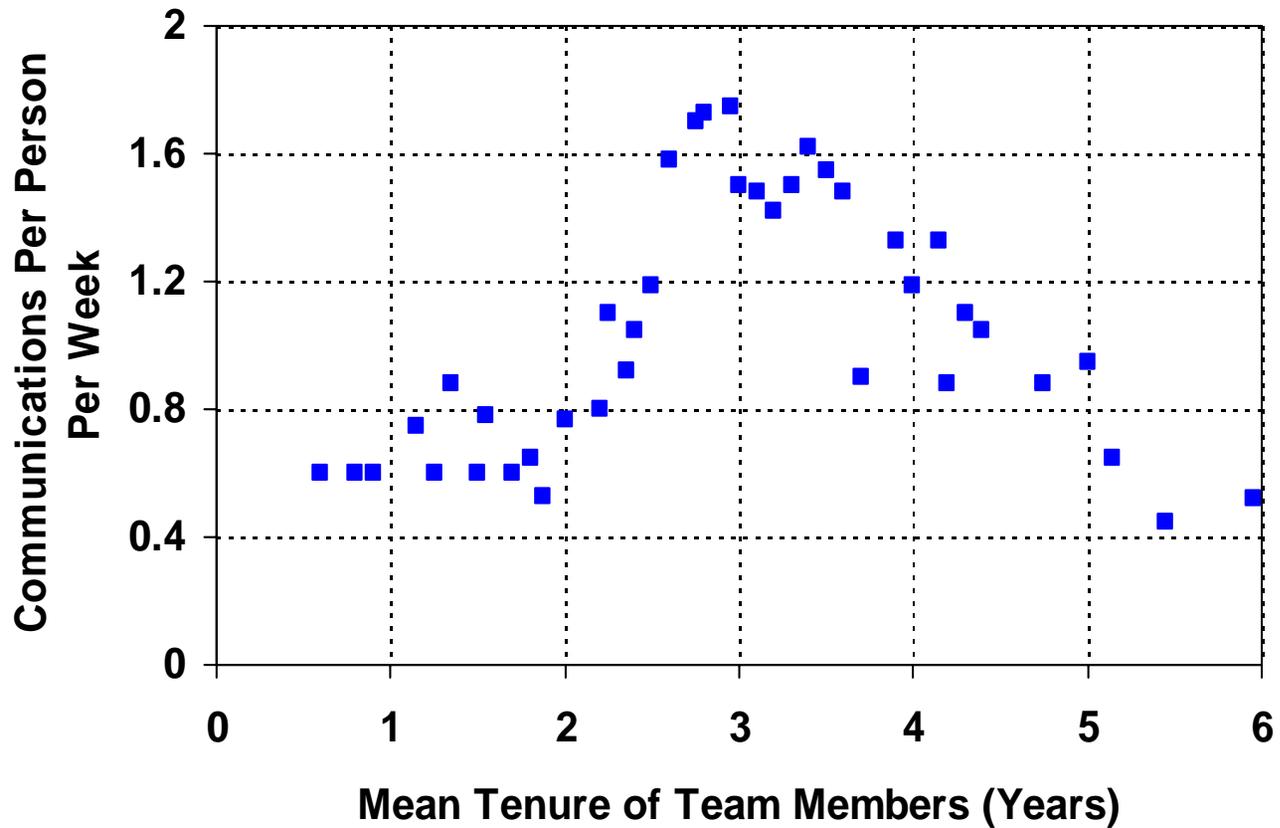
PERFORMANCE AS A FUNCTION OF GROUP AGE (SMITH)



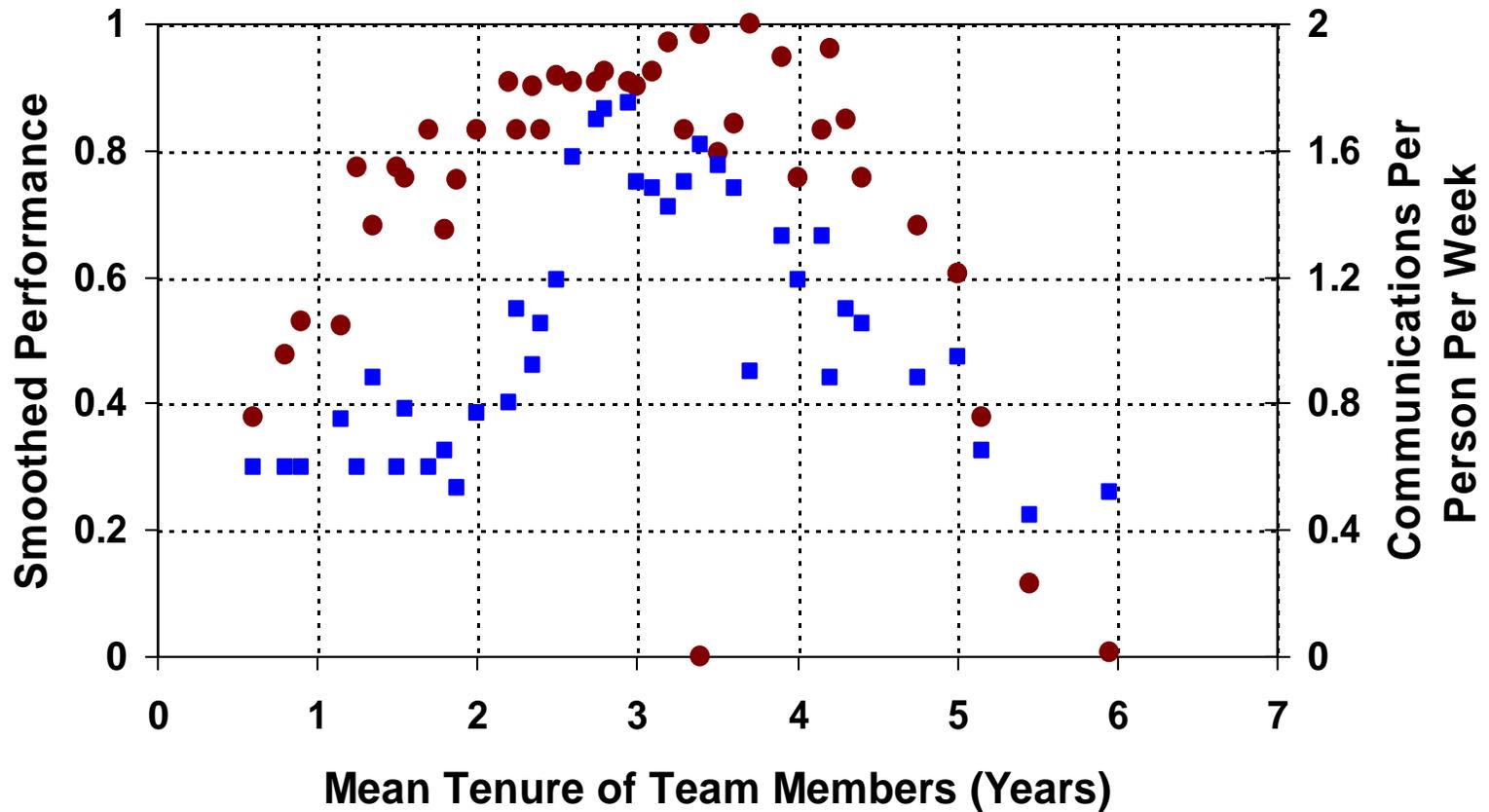
Project Performance as a Function of Team Age (45 Chemical Industry Projects)



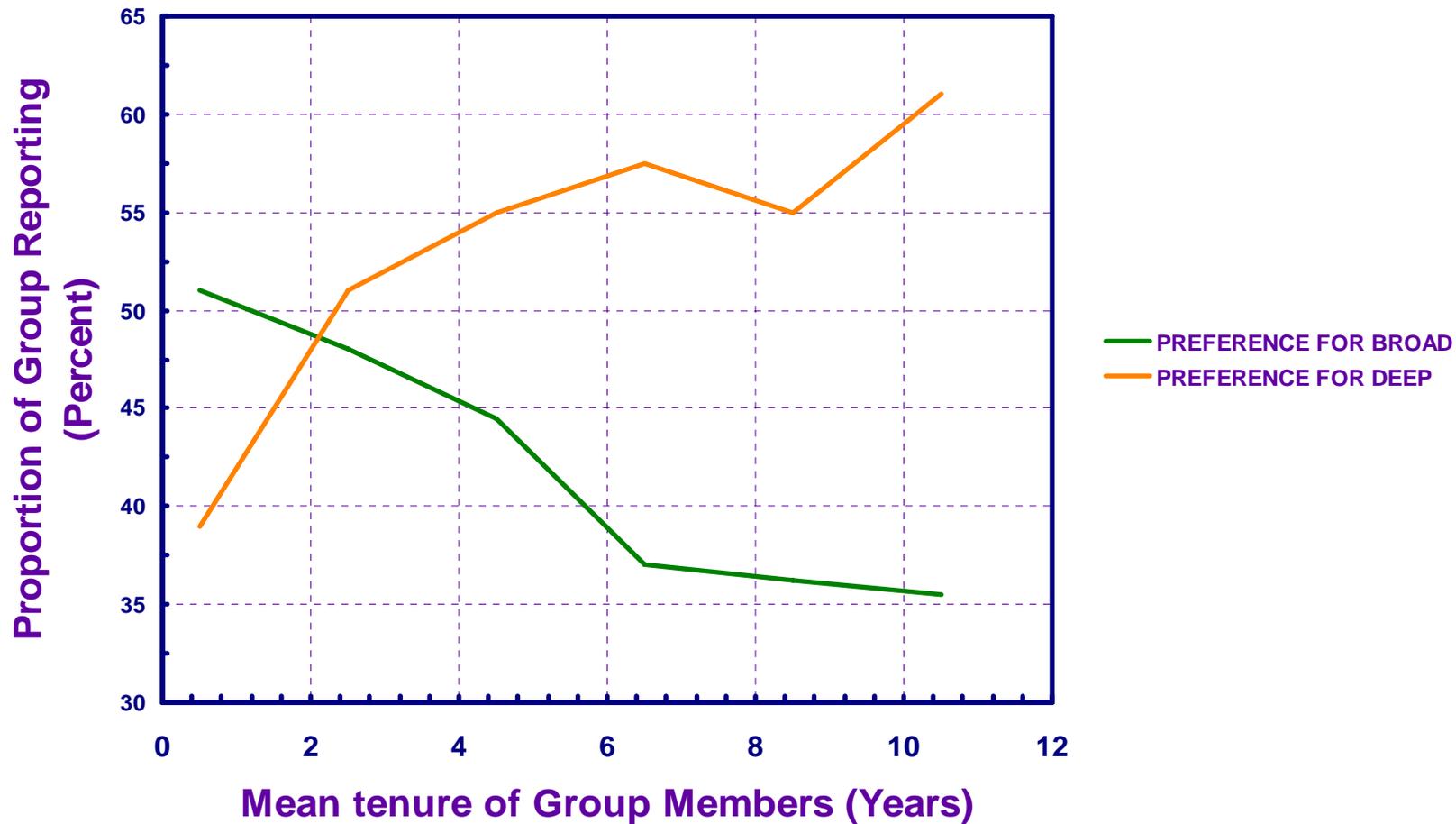
External Communication as a Function of Team Age (45 Chemical Industry Projects)



Project Performance and External Communication as a Function of Team Age (45 Chemical Industry Projects)



WORK PREFERENCES AS A FUNCTION OF MEAN TENURE (PELZ & ANDREWS)



Perceived Influence Over Project Goals & Objectives (Teams with **Mean Tenure Greater Than Five Years**)

