Midstream Leadership Session

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October, Year 2
Agenda

• Short survey
• Career Anchors
• Leadership Challenges
  – 3 lens summary & small group discussion
• Wrapping up your internship
  – Leaving with a good relationship
  – Leaving with a solid hand-off and implementation plan
• Re-entry to campus
  – Thesis planning
  – Leadership activities during Knowledge Review
Ed Schein’s Career Anchors

- Technical/Functional Competence
- General Managerial Competence
- Autonomy/Independence
- Security/Stability
- Entrepreneurial Creativity
- Service/Dedication to a Cause
- Pure Challenge
- Lifestyle
3 Lens Summary

• Strategic Design
  – Good strategic linkage for projects
  – Organizational structures generally supportive
  – Difficulties working across functional/geographical boundaries

• Cultural
  – Legacy thinking
  – Local cultures tend to trump attempts to have standard processes

• Political
  – A lot of political intrigue
Small group discussion (in triads)

- What is your key leadership challenge at this point in your internship?
  - 10 minutes per person
  - Describe situation & solicit advice
Activities During KR

• Final KR presentation
  – Review with company supervisor & faculty advisors
    • Alert both relative to schedule

• LGO11/12 internship exchange
  – Be prepared to share surprises, regrets and lessons learned from your internship
  – Remember the 12s will be in the middle of their internship interviews and getting ready for the bidding process

• LGO11 internship debrief
  – Reflection on internship experience
  – 360° leadership assessment survey feedback