Leadership & Making Things Happen: Reflection & Moving Forward

15.317 (Part II)
Leadership & Change In Organizations

Jan Klein
Session 1
<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>40 mins</td>
<td>Leadership in a restaurant</td>
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<tr>
<td>• Leadership lessons from <em>Ratatouille</em></td>
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<tr>
<td>15 mins</td>
<td>Exercise set-up</td>
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<tr>
<td>30 mins</td>
<td>Exercise (LGO area)</td>
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<tr>
<td>• Design and production of “surprise me” lunch</td>
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<tr>
<td>15 mins</td>
<td>Deliver &amp; present lunches to judges</td>
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<tr>
<td>15 mins</td>
<td>Break (lunch with remaining pantry items &amp; clean kitchen) during judging</td>
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<tr>
<td>55 mins</td>
<td>Discussion (classroom)</td>
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<td>• Debrief exercise</td>
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<td>• Leadership at local restaurant (guest chefs)</td>
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Leadership lessons from *Ratatouille*

• Where did you see leadership displayed?
  – Examples of good leadership
  – Examples of poor leadership

• What were some typical leadership challenges that were faced by both leaders and followers?
“Surprise Me” Lunch

• Your team is the kitchen staff at a local café that is renowned for its gourmet lunches
  – Distributed leadership and teamwork will be observed
  – Leader will be expected to present lunch to our judges (2 minutes max.)

• Your team will have 30 minutes to create a “surprise me” lunch for our restaurant critics
  – Wait staff must deliver lunch to our judges in classroom

• Exercise will be conducted in the LGO breakout rooms and kitchen area
  – You can use any of the equipment in the kitchen
  – Use only the ingredients provided for the exercise
Judging Criteria

• Guest chefs will judge the teams’ creations on the following criteria (10 points each):
  – Presentation
  – Taste (combination of flavors)
  – Creativity + design for preparation
  – [Delivery – negative one point for every minute late]

• The Health Inspector will be doing an audit of your restaurants (breakout rooms) at the end of the exercise
  – Any team failing the inspection will be disqualified
Next Week

• Leadership Fears
  – Readings
    • Leaders & the Four Fatal Fears
    • The Dangers of Feeling Like a Fake
  – Need volunteers to share leadership challenges you have encountered