WE EXAMINED 18 YEARS OF DATA FROM BRAND ASSET VALUATOR®

WORLD’S LARGEST DATABASE OF BRANDS
OVER 800,000 CONSUMERS

50,000 BRANDS
275 STUDIES ACROSS 51 COUNTRIES

QUARTERLY U.S. PANEL OF 16,000 RESPONDENTS
$ 130 MILLION INVESTED
FOUR PILLARS ASSESS BRAND HEALTH, MOMENTUM AND COMPETITIVE ADVANTAGE

ENERGIZED DIFFERENTIATION
A brand’s unique meaning, with motion and direction
Relates to margins & cultural currency

RELEVANCE
How appropriate the brand is to you
Relates to Consideration & Trial

ESTEEM
How you regard the brand
Relates to Loyalty

KNOWLEDGE
An intimate understanding of the brand
Relates to brand Saliency

BRAND STRENGTH
Leading Indicator
Future Growth Value

BRAND STATURE
Lagging Indicator
Current Operating Value
THE RELATIONSHIP BETWEEN EACH PILLAR TELLS A DIFFERENT STORY IN THE BRAND’S DEVELOPMENT

**BRAND STRENGTH**
- **D** (Iphone, Mini, Red Bull, Innocent, Havainas, Gucci)
- **R**

- **D** (Apple, Disney, Google, IKEA, Nike)
- **R**

- **D** (Denny’s, Exxon, Hanes, Midas, American Airlines, Amtrak)
- **R**

**BRAND STATURE**
- **E** (Trader Joe’s, Coach, Product Red, Wil, Glacéau Vitamin Water)
- **K**

- **E** (Home Depot, VISA, Coca-Cola, McDonald’s, Colgate, Ford)
- **K**

- **E** (Spam, Slim Fast, TV Guide, Yellow Pages, Budget Rent-a-Car, Folger’s)
- **K**
BRAND STRENGTH IS THE FIRST LEVEL OF MEASUREMENT IN ASSESSING A BRAND’S HEALTH

BRANDASSET® VALUATOR

BRAND STRENGTH

ENERGIZED DIFFERENTIATION
LEADING INDICATOR
Future Growth Value

RELEVANCE

ESTEEM

LAGGING INDICATOR
Current Operating Value

BRAND STATURE

KNOWLEDGE
THE BAV POWERGRID
TO SUPPLEMENT OUR DATA, WE TRAVELED ACROSS AMERICA
WE ARE MOVING FROM MINDLESS TO MINDFUL CONSUMPTION
THE SPEND SHIFT IS THE MAJORITY OF AMERICA

THE SPEND SHIFT IS A CONSUMER LED MOVEMENT TO PROMOTE VALUES THROUGH THE POWER OF CONSUMPTION

54.5%

113.4 MILLION PEOPLE
THE SPEND SHIFT SUGGESTS WE’RE MORE ALIKE THAN DIFFERENT

<table>
<thead>
<tr>
<th>EDUCATION</th>
<th>22.7 HIGH SCHOOL</th>
<th>37.6 ATTENDED COLLEGE</th>
<th>21.2 COLLEGE GRADS</th>
<th>11.2 GRAD DEGREE</th>
</tr>
</thead>
<tbody>
<tr>
<td>INCOME</td>
<td>28.4 40 K OR LESS</td>
<td>37.3 40 – 75 K</td>
<td>18.1 75 – 100 K</td>
<td>12.3 100 – 150 K</td>
</tr>
<tr>
<td>POLITICS</td>
<td>28.1 REPUBLICAN</td>
<td>30.8 DEMOCRAT</td>
<td>3.0 OTHER</td>
<td>28.1 NO AFFILIATION</td>
</tr>
<tr>
<td>RESIDENCE</td>
<td>24.4 WEST</td>
<td>22.6 MIDWEST</td>
<td>16.6 NORTHWEST</td>
<td>36.3 SOUTH</td>
</tr>
<tr>
<td>AGE</td>
<td>57.6 22 – 28</td>
<td>55.6 29 – 49</td>
<td>54.0 50 – 67</td>
<td>54.8 68 +</td>
</tr>
</tbody>
</table>

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SPEND SHIFTERS THROUGHOUT THE WORLD

- CANADA 51%
- U.S. 55%
- MEXICO 34%
- SpAin 38%
- U.K. 44%
- GERMANY 45%
- ITALY 45%
- FRANCE 53%
- GREECE 48%
- INDIA 34%
- BRAZIL 41%
- SINGAPORE 44%
- CHINA 21%
- AUSTRALIA 45%
- RUSSIA 38%

Source: BrandAsset® Valuator international values segmentation — 4-C's (Cross-Cultural-Consumer-Characterization)
FOR 80% OF AMERICANS, THIS IS A RECESSION LIKE NO OTHER

CALCULATED RISK ON 2007: LONGER, DEEPER AND FLAT AT THE BOTTOM
TRUST DECLINE ACROSS INDUSTRIES 2005 TO 2010

DECLINE OF TRUST

PERCENTAGE

FINANCE: -58
APPAREL & ACCESSORIES: -25
QSR DINING: -26
CORPORATIONS: -25
AUTO: -20
DISTRIBUTION & RETAIL: -19
HOUSEHOLD PRODUCTS: -17
MEDIA: -14
FOOD: -13
TRAVEL: -9
NEW PRIORITIES IN EXPECTATIONS FOR COMPANIES AND BRANDS

5 ATTRIBUTES THAT MATTERED MORE IN THE PAST

MYSTERIOUS -40%
CONFIDENT -31%
SENSUOUS -12%
TRENDY -11%
GLAMOROUS -10%

(TOP LOSERS IN CORRELATION TO ENERGIZED DIFFERENTIATION 2005 VS. 2009 FH)

5 ATTRIBUTES THAT MATTER MORE NOW

KIND +391%
HIGH QUALITY +124%
FRIENDLY +79%
SOCially RESPONSIBLE +63%
LEADER +40%

(TOP GAINERS IN CORRELATION TO ENERGIZED DIFFERENTIATION 2005 VS. 2009 FH)
THE ROLE OF CONSUMERISM IN THE AMERICAN DREAM IS CHANGING

“I FIND THE MORE I HAVE THE MORE I WANT.”

<table>
<thead>
<tr>
<th>TOTAL POPULATION</th>
<th>SPEND SHIFTERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>63.0%</td>
<td>63.7%</td>
</tr>
</tbody>
</table>

DISAGREE

Copyright 2010, John Gerzema/Young & Rubicam
AND THE ECONOMIC PAIN HAS LEAD US TO RECONSIDER OUR VALUES AND OUR PRIORITIES

“MONEY IS THE BEST MEASURE OF SUCCESS.”

- TOTAL POPULATION: 77.9%
- SPEND SHIFTERS: 87.5%

DISAGREE
PEOPLE WERE ADJUSTING THEIR LIFESTYLES EVEN BEFORE THE CRISIS HIT
THIS IS NOT A ‘NEW NORMAL’, BUT A RETURN TO NORMAL
EVERYTHING WILL BE ALRIGHT
SPEND SHIFT NO. 1
THE NEW AMERICAN FRONTIER

OPTIMISM | RESILIENCY | OPPORTUNITY
PEOPLE ARE MORE HOPEFUL AND OPPORTUNISTIC

“SINCE THE RECESSION I’M ACTUALLY MORE CAPABLE OF STARTING MY OWN BUSINESS.”

- TOTAL POPULATION: 48.0%
- SPEND SHIFTERS: 60.0%

AGREE
AND MANY ARE MOVING FROM INDUSTRIAL TO INDUSTRIOUS THINKING

“THERE IS A GREATER OPPORTUNITY FOR INDIVIDUAL BUSINESSES TO COMPETE WITH LARGE COMPANIES THAN THERE USED TO BE.”

<table>
<thead>
<tr>
<th>TOTAL POPULATION</th>
<th>39.0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPEND SHIFTERS</td>
<td>53.0%</td>
</tr>
</tbody>
</table>

AGREE
TORYA BLANCHARD
OWNER:
GOOD GIRLS GO TO PARIS
DETROIT

With low cost loans from the non-profit University Cultural Center Association, Torya Blanchard opened a tiny crepe restaurant to share her love of all things French with her hometown, Detroit. Serving low-cost but high quality meals Good Girls Go to Paris quickly became profitable. The shop also provides jobs and a light of hope in a city where shuttered shops outnumber those that are occupied.
Charles Sorel opened his little French bistro, Le Petite Zinc, after moving with his family from Brooklyn to Detroit. He had been successful with his cafe in Brooklyn and wanted to try his hand in this new environment. This welcoming little eatery — something like a family kitchen where the coffeepot is always on — makes for the perfect start-up business in any community, especially one that is short of comforts. Le Petite Zinc offers, besides delicious French cuisine, cheer and optimism to its patrons.

CHARLES SOREL
OWNER/RACONTEUR:
LE PETIT ZINC
DETROIT
Patrick Crouch of Earthworks Farms has helped turn vacant blocks into productive farms producing everything from salad greens to jarred preserves. Earthworks not only feeds people in an area where grocery stores are scarce, it is helping to change the character of devastated neighborhoods, and raise inner-city employment. Crouch, who is sponsored by local Capuchin monks, teaches other city farmers which crops yield the greatest profit. He says a handful of properties now under cultivation will soon be profitable without any further assistance.
Paul Savage, CEO of Nextek Power Systems is a pioneer in developing and providing direct current (DC) electrical equipment which provides a substantial increase in the flexibility, reliability, and efficiency of energy systems in buildings. By rekindling Thomas Edison’s original creation, a DC system can be scaled to cover one building or several city blocks, providing the lowest-cost off-the-grid light and power. Savage calls it simply “organic energy that’s made in Detroit”.

**PAUL SAVAGE**
**CEO/RENEWABLE ENERGY PUSHER:**
**NEXTEK POWER SYSTEMS**
**DETROIT**
SPEND SHIFT NO. 2
DON’T FENCE ME IN

RETOOLING | EDUCATION | BETTERMENT
PEOPLE ARE MORE SELF-RELIANT AND RESOURCEFUL

“SINCE THE RECESSION I AM INTERESTED IN LEARNING NEW SKILLS, SO I CAN DO MORE MYSELF AND RELY LESS ON OTHERS.”

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL POPULATION</td>
<td>64.7%</td>
</tr>
<tr>
<td>SPEND SHIFTERS</td>
<td>80.3%</td>
</tr>
</tbody>
</table>

AGREE
PEOPLE ARE IN-SOURCING AS WELL AS ‘UN-CONSUMING’

“THOSE DAYS, I FEEL MORE IN CONTROL WHEN I DO THINGS MYSELF INSTEAD OF RELYING ON OTHERS TO DO THEM FOR ME.”

<table>
<thead>
<tr>
<th></th>
<th>TOTAL POPULATION</th>
<th>SPEND SHIFTERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGREE</td>
<td>84.1%</td>
<td>92.5%</td>
</tr>
</tbody>
</table>

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Leslie Halleck was one of the first in her neighborhood to start raising chickens in her backyard. This shift from consumption to production in households across America is part of a more self-reliant lifestyle, where thousands of people across the country have started to produce their own eggs for safety and profit. Halleck went one step further, creating a business to train and supply the growing number of locals who raise birds and collect eggs every day. Her first Saturday class drew over one hundred people. With the parking lot overfilled, cars spilled onto the shoulder.
As Dallas librarian Miriam Rodriguez confirms, public libraries have become training centers for those who need to brush-up on skills, conduct a job search, or get free instruction in English as a second language. Miriam created a series of networking seminars, job-retraining and continuing education programs. Once thought to be roadkill from the internet, Library use reached record levels during the recession as people sought education and community. Today sixty-eight percent of Americans now have a library card, the highest percentage ever.

MIRIAM RODRIGUEZ
LIBRARIAN:
PUBLIC LIBRARY
DALLAS
The Senior Editor of *Make* magazine, a bible for do-it-yourselfers, Phil Torrone partnered with Limor Fried to create Adafruit Industries, which sells kits and parts for original open source hardware electronics projects out of a small loft in lower Manhattan. As more Americans became interested in learning new skills, Adafruit-sponsored ‘MakerFaires’ are an on-line social forum where Millennial-aged electronics enthusiasts are mentored by retired engineers from NASA and Boeing. Technology and social media forums like these are helping to make generational divides are quietly disappear.

**PHIL TORRONE & LIMOR FRIED**
**FOUNDEES:**
**ADAFRUIT INDUSTRIES**
**NEW YORK CITY**
In 2005, Rob Kalin and his partners in Brooklyn created an online place where any artisan in the world could display work and sell to any buyer in the world. Today Etsy has 300,000 vendors, many of whom started new small businesses selling crafts after being laid-off during the recession. Etsy’s site is visited by millions of shoppers every month. Revenues come from the twenty-cent fee charged to list an item on the site and a sales commission of three and a half percent. Etsy recently raised money to value it’s handcrafted goods marketplace at $300 million, adding nearly $200 million in equity value in two years.
SPEND SHIFT NO. 3
THE BADGE OF AWESOMENESS

NIMBLENESs  ADAPTABLEITY  THRIFt
PEOPLE EQUATE HAPPINESS AND FREEDOM WITH NEEDING LESS

“SINCE THE RECESSION, I REALIZE HOW MANY POSSESSIONS I HAVE DOES NOT HAVE MUCH TO DO WITH HOW HAPPY I AM.”

<table>
<thead>
<tr>
<th>TOTAL POPULATION</th>
<th>64.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPEND SHIFTERS</td>
<td>80.3%</td>
</tr>
</tbody>
</table>

AGREE
“SINCE THE RECESSION I REALIZE I AM HAPPIER WITH A SIMPLER, MORE DOWN-TO-EARTH LIFESTYLE.”

TOTAL POPULATION: 64.8%

SPEND SHIFTERS: 77.4%

AGREE
Maura McCarthy and partners buck the downturn in real estate by offering energy-efficient, low-cost homes built with “green” materials. The breakthrough which makes this possible is a unique hinge-based design that lets Blu Homes literally fold a building into a package so small it can fit into a standard shipping container and be transported anywhere in the world. These “anti-McMansions” suit America’s growing appetite for nimbleness and flexibility. Each home has adaptable floor plans so an owner can grow into one over time.

MAURA McCARTHY
CO-FOUNDER:
BLU HOMES
WALTHAM, MA
To build trust with their loyal fans who had been hit hard by the recession, The San Francisco Giants developed a “dynamic pricing” model on the belief that not all games are created equal. A weekend battle with a pennant contender or a long time rival like the Dodgers is worth more to a fan than a mid-week night game involving a cellar-dwelling opponent. With this in mind ticket prices were scaled according to demand. “Dynamic pricing,” is not a new concept, says Russ Stanley, who is in charge of client relations for the Giants. “I think the Romans did it at the Coliseum, setting prices according to the quality of the lion.”

RUSS STANLEY
VP TICKET SALES:
SF GIANTS
SAN FRANCISCO
MIKE COURTNEY & GARY WATSON
FAITH-GUIDED
COMMUNITY ACTIVISTS
DALLAS

In Dallas, Texas two former high-flying business consultants responded to layoffs with a combination of Christian charity and old fashioned thrift. Mike Courtney and Gary Watson formed a mutual support system to keep themselves going as freelancers but also devoted themselves to serving others through foundations and church groups that help struggling families manage their budgets and cope with foreclosures and lost income.
SPEND SHIFT NO. 4
BLOCK PARTY CAPITALISM

CHARACTER | AUTHENTICITY | LOCALITY
PEOPLE ARE SEEKING OUT THE LOCAL AND THE ARTISANAL

“I AM WILLING TO PAY A PREMIUM FOR PRODUCTS/SERVICES FROM COMPANIES THAT CONTRIBUTE TO MY LOCAL COMMUNITY.”

<table>
<thead>
<tr>
<th>Segment</th>
<th>Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL POPULATION</td>
<td>64.7%</td>
</tr>
<tr>
<td>SPEND SHIFTERS</td>
<td>70.0%</td>
</tr>
</tbody>
</table>

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WHILE MANY INCREASINGLY TURN AWAY FROM BRAND NAMES

“I PREFER TO BUY NAME BRANDS.”

<table>
<thead>
<tr>
<th>TOTAL POPULATION</th>
<th>61.6%</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPEND SHIFTERS</td>
<td>55.6%</td>
</tr>
</tbody>
</table>

AGREE
Co-founder Lynn Jurich and her partner Ed Fenster solved the basic problem in rooftop solar energy — upfront cost — by offering homeowners fixed leases on all the equipment they need to get off the grid. Her San Francisco firm, SunRun, gives homeowners guaranteed fixed energy costs for thirty years along with free maintenance with little or no initial investment. The customer signs a long-term agreement which sets a fixed cost for power. If the house is sold, the contract passes on to the next owner. At the end of the term the owner can renew it, buy the system outright, or have it removed. SunRun’s customer base has increased by over four hundred percent in 2010 and has raised nearly $100 million in financing.
In Western Massachusetts locals have created their own currency called Berkshares (named after the Berkshire Mountains) to help local retailers, restaurants and service people survive competition from national chains that were moving into small mountain towns. Thirteen bank branches, along with many businesses in the community, agreed to exchange dollars and local artists designed the Berkshares as elegant bills, in denominations from one to fifty. Tom Levin accepts them at Tom Toys, a shop that offers what chain stores do not: carefully selected stock from a worldwide network of craftsmen and quality manufacturers.
Steve Northam, having completed 22 years of marine service, settled in Fallbrook, California where he devoted much of his time to the study of energy self sufficiency. Ultimately he ended up cashing out his investments and put the cash into money saving home improvements including the SunRun solar power system. He saves about $500 a month because he was able to embrace these innovative technologies.
Some public/private partnerships are actually working to make life better in the post recession economy. A prime example is the recycling boom made possible by the technology and business model of a new start-up called RecycleBank. Using truck-mounted scales and bins with electronic identification tags, the company weighs the paper, glass, and metal left on the curb by individual households and rewards them with shopping discounts. Everett city recycling manager Jon Norton reports a big increase in recycling, a dramatic drop in landfill expenses, and a savings of more than $1 million per year for local taxpayers. RecycleBank, meanwhile, is expanding its business across the country and recently entered the market in Great Britain.
SPEND SHIFT NO. 5
AN ARMY OF DAVIDS

COMMUNITY | COOPERATION | AMPLIFICATION
A GROWING TREND TOWARD ‘COOPERATIVE CONSUMERISM’

“I BELIEVE MY FRIENDS AND I CAN CHANGE BEHAVIOR BY SUPPORTING COMPANIES THAT DO THE RIGHT THING.”

<table>
<thead>
<tr>
<th>Segment</th>
<th>Agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL POPULATION</td>
<td>65.5%</td>
</tr>
<tr>
<td>SPEND SHIFTERS</td>
<td>69.0%</td>
</tr>
</tbody>
</table>

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ALTHOUGH PEOPLE FEEL LESS RICH, THEY ARE ‘VOTING’ WITH THEIR PURSESTRINGS

“I MAKE A POINT TO BUY BRANDS FROM COMPANIES WHOSE VALUES ARE SIMILAR TO MY OWN.”

- TOTAL POPULATION: 70.9%
- SPEND SHIFTERS: 75.0%

AGREE

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Groupon, the group discounting phenomena mobilizes the masses with daily deals on products, services and even meals. The discounts are unlocked when a threshold number of people agree to pay for the coupon or “groupon”. When that threshold is crossed, the coupon is activated for all those that have agreed to the offer. Founded in 2008 by Andrew Mason, Groupon has grown so fast that it now serves forty cities, claims 1.5 million members and was recently hailed as the fastest company to reach $500 million in sales in the history of business.
In the “real time web,” information technology is providing tools for transparency, relationship-building, and responsiveness to create lasting and profitable relationships with customers. At the center of this trend is Chartbeat, a Betaworks start-up based in the old meatpacking district in Manhattan where Tony Haile helps thousands of clients track what content is most relevant for which audience, allowing publishers and businesses to understand the meaning behind their web traffic. This knowledge is so valuable that Tony and team recently raised $3 million to expand the scale of their business.

TONY HAILE
GENERAL MANAGER:
BETAWORKS’
CHARTBEAT
NEW YORK CITY
Although a smokestack company like Ford is not where you would expect to find a nimble response to crisis, Scott Monty (left) moved the company toward openness and transparency. His goal was to start conversations with anyone who cared to speak to Ford. The Fiesta Movement on Twitter required that Ford actually allow people to talk about the car in a way that was “unedited, uncensored, unscripted,” said Monty. New products and not taking Government bailout money have also helped lift sales at Robert Thibodeau’s dealership.
# TOP VALUES BRANDS VS. ALL OTHER BRANDS

<table>
<thead>
<tr>
<th>BRAND</th>
<th>REGULAR USAGE VS. ALL OTHER BRANDS</th>
<th>TOP PREFERENCE VS. ALL OTHER BRANDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOP ARMY OF DAVIDS BRANDS</td>
<td>2.26 x GREATER</td>
<td>2.42 x GREATER</td>
</tr>
<tr>
<td>TOP INDESTRUCTIBLE SPIRIT BRANDS</td>
<td>1.91</td>
<td>1.79</td>
</tr>
<tr>
<td>TOP IT’S WHAT COUNTS ON THE INSIDE</td>
<td>2.47</td>
<td>2.55</td>
</tr>
<tr>
<td>TOP LIQUID LIFE BRANDS</td>
<td>3.12</td>
<td>2.95</td>
</tr>
<tr>
<td>TOP RETOOLING BRANDS</td>
<td>3.34</td>
<td>2.96</td>
</tr>
<tr>
<td>TOP SIMPLE BRANDS</td>
<td>3.07</td>
<td>2.08</td>
</tr>
<tr>
<td>TOP TRUSTWORTHY BRANDS</td>
<td>3.58</td>
<td>3.15</td>
</tr>
<tr>
<td>AVERAGE SPENDSHIFT VALUES BRAND</td>
<td>2.82 x GREATER</td>
<td>2.56 x GREATER</td>
</tr>
</tbody>
</table>
VALUES-LED COMPANIES OUTPERFORM THE STREET

BRAND STRENGTH FUND NETS $14,388 (+44%) VS. S&P 500’S $8,978 (-10%) ON $10,000 INITIAL INVESTMENT MADE 8 AND A HALF YEARS AGO

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WE ARE MOVING FROM A CREDIT TO A DEBIT SOCIETY
THERE ARE NO LONGER CONSUMERS, ONLY CUSTOMERS
AMERICA IS AN EMERGING MARKET FOR VALUES-LED INNOVATION