Outcome of River Bend Negotiation
April 13, 2005

**Issue #1: Employment/Economic Development**

Calgary-Central Gas will provide seed funding for a Technical College where members of the River Bend community can receive technical training.

Initial/short-term employment: guaranteed 20% of jobs to River Bend Band members
Long-term employment: 2% increase (from 20%) in percentage of jobs held by River Bend Band members every two years for ten years

**Issue #2: Health and Safety Considerations**

Calgary-Central Gas will establish a 24-hour hotline. Calgary-Central Gas guarantees that hotline staff will respond immediately to concerns in coordination with appropriate local emergency personnel.

**Issue #3: Tax Rate**

First year: 4.5%
Second year: 4.9%
Rates for subsequent years: TBD

**Issue #4: Amount of Right-Of-Way Payment**

$30,000