

Jodi Kantor: “Harvard Business School Case: Gender Equity”

Respond to the following questions (about a page to a page and a half)

1. To what degree was this process (2011-2013) a much-needed reform or an overextension of the authority of the HBS administration?

2. After reading about this case, how did you react to different elements of this experiment, such as:
 - *Deans observing all classes of female faculty
 - *Implementing a group project learning model and avoiding “cold-calling” in class
 - *Making rules about student dress and out-of-class time socializing

3. How do you react to those students who claimed that their privacy rights were violated by the HBS administration?

4. Would you support a program like this at MIT?

5. Other reactions to this “makeover” case:

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