WGS. 101 SESSION #24 OUTLINE

   How Much Support for Employed Parents: Work-Family Balance Strategies
   “Time Out” Strategies: Maternity and Parenting/Family Leave
   “Time Flexibility” Strategies: Day/Week/Month/Year: Core Hours, Time
   Compression
   Family/Work Integration Approaches:
   Child Care (Infant + Preschool, Afterschool), Job Redesign (e.g., job sharing, caregiver tracks)
   Who Finances?: government, employers, individual workers, combination?
   Is Child Care/Preschool/Afterschool a Right? A need? Child-centric and Parent-centric policies
   Models of: Limited Welfare State (U.S.) vs. Advanced Welfare State (e.g., Sweden, Norway)
   Private Strategies: Negotiating Equality in Households; Arlie Hochschild’s “Second Shift”

2. “Glass Ceilings” and “Sticky Floors”- Occupational Mobility and Gender Equality:
   “Moving Parts”: Outsourcing and Lowering Labor Costs
   Discussion: Clothing Exercise


   Globalizing Issues of Gender Equality and Work
   Equity Strategies: Of Gender Equity, Transparency and “Supply Chains”
   The Sweatshop Debate: Krystof article-In-Class Writing/Discussion

5. Alternative Strategies for Female Economic Empowerment: Microfinance
   Mohammed Yunus and the Grameen Bank
   Questions: What does it mean to assert a right to credit for all economic classes?
   Why target women as borrowers?
   What are the limits of microfinance?