1. Gender Equality Issues in the Workplace: Transgender Perspective
   Oral Presentation

2. Beyond EEO/AA- “Gender Makeover”: The Harvard Business School Project:
   How Far Should Gender Equity Strategies in Workplaces or Schools Go?

3. Family/Work Issues: Rethinking Assumptions about Public/ Private:
   Workplace/Family: Employed Mothers/Parents: Individual Choices, Organizational
   and National Strategies

4. Recognizing the “Second Shift” (Arlie Hochschild): Family
   Caregiving/Housework

5. Oral Presentation

6. Mothers in the Workplace: Analogy to Immigrants Entering a New Country
   Three Strategies: Assimilation, Negotiation or Transformation

7. Workplace Benefits Exercise: Discussion

8. Should Workplaces Accommodate Working Parents/Mothers? The Legacy of
   Protective Legislation and its Controversy

9. Current U.S. Policies: Family and Medical Leave Act (FMLA), Pregnancy
   Discrimination Act of 1978; some workplaces offer expanded benefits

    “Time Flexibility” Strategies: Flextime/Telecommuting: day, week, month or year
    “Family/Work Integration” Strategies: On-site day care and summer camps, child
    care and elder care referral sources, on-site family care education,
    seminars/support groups.
    Restructuring Jobs: “Parent/Caregiver Tracks” (1/2 to ¾ time)
    Gender Equity in Caregiving/Household Work Within Families

11. Assignment #3: Writing Strategies: Betsy Fox